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Helping Empower Background Screeners in a Changing World

TotalVerify™ from Equifax offers a more centralized source for **employment, education, certification, criminal and court record data.**

Drive Operational Efficiencies

A single source for multiple data needs in a secure data hub

Leading Data-Driven Solutions

Our solutions support the efforts of background screeners to help keep workplaces and communities safe and informed

High Quality, Secure & Private

Steadfast dedication to high-quality and accurate information, services, and data privacy

Learn more at totalverify.com



Suppliers To The BACKGROUND SCREENING INDUSTRY Buyer's Guide 2025 Edition

See the
Validata Ad
on Page 3



PREEMPLOYMENTDIRECTORY.COM





PRE-EMPLOYMENT SCREENING PROGRAM (PSP)

WHAT IS PSP?

- PSP allows employers of commercial drivers to access drivers' 5-year crash and 3-year inspection histories during the pre-hire process
- PSP is used by many of the largest transportation companies
- PSP records contain data from the FMCSA Motor Carrier Management Information System (MCMIS) database

HOW DOES PSP WORK?

- Your company may request driver records on behalf of your transportation clients using any major web browser or automated web service
- Provide a record to your clients immediately
- Help your clients hire the safest drivers
- PSP records cost \$10 and you will be invoiced each month

WHAT YOU'LL NEED:

1. VISIT www.psp.fmcsa.dot.gov
2. DOWNLOAD the enrollment form
3. EMAIL pspenrollment@tylertech.com



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Additional restrictions may apply under contract.

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About Us:



PreemploymentDirectory.com is the most comprehensive web-based directory of background screening resources and firms. It is designed to make it easy for background screening firms to quickly find a supplier to meet their needs.

The Directory is an essential resource for Business Owners, Vendor Managers and Operation Managers looking to find a provider to meet their needs.

W. Barry Nixon is the founder and COO of PreemploymentDirectory.com. He is a renowned expert in background screening, the co-author of the landmark book, *'Background Screening and Investigations: Managing Risk in the Hiring Process from the HR and Security Perspective'* and a past recipient of the prestigious 'Top 25 Most Influential People in Security' award by Security magazine.

The Directory consists of several sections to quickly guide employers to a company that will serve them best:

- The Vendor Showcase features firms that provide services to the background screening industry listed by categories.
- The U. S. Domestic Section includes background screening firms (CRAs) listed by state.
- The International Section includes firms that conduct background screening on global candidates.



In addition, we are the leading publisher for the background screening industry. Available publications include:

- The Background Buzz. The award winning and leading online newsletter for professional background screeners.
- The Global Background Screener, an award-winning e-magazine for the worldwide background screening industry.
- 2024-25 Annual Background Screening Industry Resource Guide
- 2023 In Search of Excellence in Background Screening: Best Practices Insights from Accredited Background Screening firms.
- 2024 Annual Suppliers to the Background Screening Industry Buyers Guide
- White papers on Best Practices for Selecting a Background Screening Firm, A Guide for Selecting the Right Insurance Company, How to Select a Drug Screening Firm, A Guide for Employers on how to Implement a Continuous Screening Program, and much more.



PreemploymentDirectory.com has become an important resource and tool to support organization of all size to meet their hiring needs and the needs of those seeking support services.

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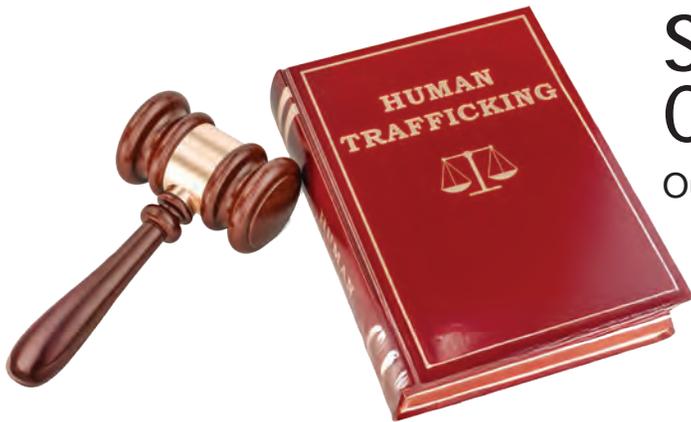
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"We Connect You to Business."

PreemploymentDirectory.com is the world's leading background screening information portal for human resource, talent management and hiring managers. We have an extensive Article Library in our Background Screening Knowledge Center where you can find information on any subject related to employment background checks.

This is where the world goes to find information and resources for background screening.

Visit PreemploymentDirectory.com today to find the information you are looking for.



Simplify Human Trafficking FCRA Compliance, Safeguard Your Business

Our All-in-One Package Streamlines the Process and Ensures Adherence

Are you concerned about the complex and ever-changing landscape of FCRA compliance?

Do you worry about potential legal risks and reputational damage associated with non-compliance?

Don't let FCRA compliance become a burden.

Choose CRAzoom's comprehensive solution to safeguard your business and support a critical cause.

To get started, please click here:



Questions? Contact us at:

FCRAHumanTraffickingCompliance@gmail.com



Human trafficking is a serious issue, and the Fair Credit Reporting Act (FCRA) has implemented regulations that require CRAs to help combat the effects of it on victims' employment opportunities.

CRAzoom's Human Trafficking FCRA Compliance Package is designed to alleviate these concerns and provide a comprehensive solution for your business. Non-compliance can lead to severe penalties, including fines and legal action.



Our package offers a step-by-step guide to help you implement a robust compliance program. This includes:

- **Required website notices:**
Ensure your website is compliant with FCRA regulations.
- **Sample communication templates:**
Simplify your communication with human trafficking victims.
- **A recommended policy and procedure:**
Establish clear guidelines for your organization.
- **Online and live support:**
Get expert assistance whenever you need it.



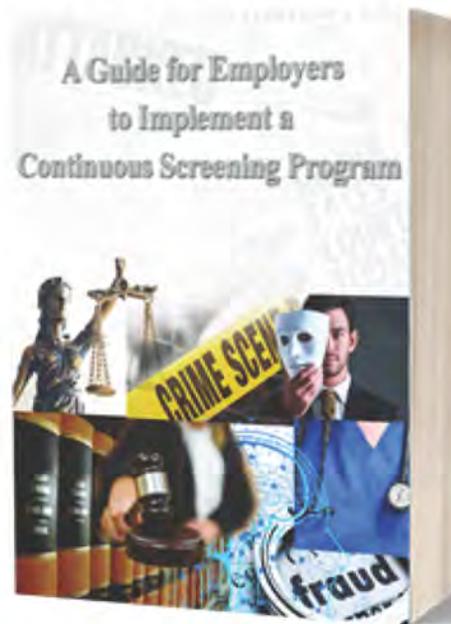
By leveraging our package, you can:

- **Mitigate legal risks:**
Reduce the likelihood of costly lawsuits and penalties.
- **Protect your reputation:**
Demonstrate your commitment to ethical business practices.
- **Support human trafficking victims:**
Contribute to a noble cause and make a positive impact.
- **Streamline compliance:**
Simplify the complex process and save time and resources.



Employee Risk is at an all-time high! Continuous Screening can help mitigate many of them.

Get our Continuous Screening Guide to get expert help!



Download your copy from PreemploymentDirectory.com.

Contact Barry with any questions at 1 -949-922-5374 or wbnixon@PreemploymentDirectory.com



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"We Connect You to Business"



Derek Hinton

CRAzoom

8177 S. Harvard Ave
Tulsa, OK 74137 USA
Phone: 1-918-477-9150
FCRAHumanTrafficking
Compliance@gmail.com
www.CRAzoom.com

CRAzoom is the PBSA Accreditation Preparation package developer that has helped most CRAs earn accreditation.

We also provide start-up packages for new CRAs and offer fractional compliance officer help for CRAs of all sizes.

Our newest development is a detailed and comprehensive compliance package to help you meet the FCRA Requirements for consumer reporting agencies regarding Human Trafficking.

Our Compliance package includes a step-by-step guide to help you implement a program to comply with the FCRA Human Trafficking requirements, exact website verbiage to post, consumer letter templates, a complete policy and procedure and an option to place our seal on your website to tell the world you are compliant.



Perry Morgan

Managing Director
CCO (Chief Coaching Officer)
Helping You Grow Your Business
1-352-286-9995
pmorgan@hygybnow.com

Helping You Grow Your Business is a global provider of consulting, lead generation services and solutions, and much more for the background screening industry.

Perry Morgan, Managing Director, has over 25 years of experience in the industry. He has served both directly to background screening providers as well as to CRAs with companies such as ChoicePoint, HireRight, NBD (First Advantage), Innovative, and Appriss. His expertise covers the gambit of retail, wholesale, technical solutions, and developing dynamic partnerships.

Reach out to HYGYB to take advantage of special offers via preemploymentdirectory.com to the first 25 companies to reach out to [Perry](#) with the promotional code "HYGYB25".



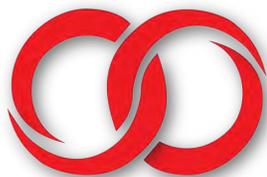
Melissa Foiles

Email: melissa@ilymconsulting.com

Phone: 404.754.9788

Website: www.ilymconsulting.com

ILYM Consulting is the premier partner for background screening companies seeking compliance excellence. With deep expertise in FCRA regulations, PBSA accreditation, and employment screening best practices, ILYM Consulting provides tailored solutions to help businesses navigate complex compliance challenges. From policy development and audit readiness to training and strategic guidance, we empower organizations to enhance their compliance frameworks while maintaining operational efficiency. Our commitment to integrity, innovation, and personalized support ensures that clients achieve the highest industry standards with confidence. At ILYM Consulting, we don't just advise—we partner with you to elevate compliance as a competitive advantage.



**CONTINUOUS SCREENING
SERVICES**

Barry Nixon

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1-949-922-5374

<https://continuousscreeningservices.com/>

Infinity Screening Consulting Service

Our **Infinity Screening Consulting Service** was created to help end-users to better manage their risk by implementing a continuous screening program that will identify derogatory employee information during their tenure with the firm. Implementing a post-hire screening program is not as simple as just implementing a continuous monitoring software program. To be successful it requires careful planning by employers to address a myriad of significant potential employee relations, legal and cultural issues.

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STATEWIDE

Request criminal history in a specific state.



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Since 1996, Affirm has been a leading provider of criminal research for CRA's, offering nationwide coverage for both civil and criminal records. With our advanced technology and seasoned professionals, we conduct county, state, and federal searches with the speed and accuracy your clients need. Our commitment to exceptional customer service and competitive pricing has made Affirm the ideal wholesale partner. When you partner with Affirm, you can trust that you're getting the best boots on the ground in the courts, the best in cutting-edge technology, and a dedicated team that delivers unmatched quality results.



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County House Research is your trusted partner for in-court criminal and civil research, and document retrieval. CHR's "It's Our Search Too" attitude emphasizes quick turnaround, accuracy, dedicated client support, and partner assurance. Get PBSA research provider-certified expertise in Delaware, Georgia, Illinois, Maryland, Massachusetts, North Carolina, New Hampshire, New Jersey, Pennsylvania, Rhode Island, Virginia, West Virginia, and Washington, D.C. – plus statewide and state police searches, and *fast* Pennsylvania MVR courier services. Nationwide capabilities. Call for other jurisdictions, information, and custom quotes.

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Staci Laird

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CRI (Criminal Research & Investigations), Your Nationwide Provider and the **BACKGROUND SCREENING EXPERTS**. CRI is proud to offer coverage in all counties in the United States and a Puerto Rico solution with faster TAT and more accurate reporting. We are a top national, trusted provider, serving both large and small CRA's. A woman owned business with a dedicated team known for our attention to quality, approach to partnerships, 5-star customer service and detailed knowledge of the courts. We combine technology and boots on the ground court researchers to best serve our clients. CRI offers Criminal, Civil, Statewide and Federal searches.



Jamey Waters

President

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Georgia Court Runners is a premier courthouse research company based in the Atlanta area, with a sub-office in South Georgia. We provide comprehensive coverage across all 159 Georgia counties, ensuring some of the best coverage and turnaround times (TATs) in the industry while maintaining uncompromised quality. With over 10 years of industry experience, Georgia Court Runners has built a reputation for reliability and excellence, making us the go-to choice for your Georgia supplier for criminal and civil records.



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**WORKFORCE
SOLUTIONS**

Contact information:

Email: TotalVerify@equifax.com

Website: totalverify.equifax.com

At Equifax (NYSE: EFX), we believe knowledge drives progress. As a global data, analytics, and technology company, we play an essential role in the global economy by helping financial institutions, companies, employers, and government agencies make critical decisions with greater confidence. Our unique blend of differentiated data, analytics, and cloud technology drives insights to power decisions to move people forward. Headquartered in Atlanta and supported by more than 14,000 employees worldwide, Equifax operates or has investments in 24 countries in North America, Central and South America, Europe, and the Asia Pacific region.



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1-540-546-2074

wanda.hess@iprotectscreening.com
www.iprotectscreening.com

iProtect Screening partners with CRAs to provide reliable, accurate, and secure background screening services. We deliver the most up-to-date information with the highest standards of precision, ethics, and security. With deep industry expertise, we offer nationwide criminal, federal, civil, and statewide searches. Our team delivers personalized support tailored to your needs. Trust iProtect Screening for confident, informed decisions. Contact us at 540-546-2074 or inquire@iprotectscreening.com to learn more.

TotalVerify™ from Equifax offers a more centralized source for **employment, education, certification, criminal and court record data.**

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Our solutions support the efforts of background screeners to help keep workplaces and communities safe and informed

High Quality, Secure & Private

Steadfast dedication to high-quality and accurate information, services, and data privacy

Committed to Your Success

Invested in building strong relationships with our screener partners

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James W. Mohrmann

Founder, Director of Investigations

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We deliver highly accurate and compliant court research within strict deadlines.



SCOTT MALONEY

President

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Omni Data Retrieval provides public record data solutions, specializing in domestic and international criminal information. Count on Omni for high-quality results with court record retrieval where you need it and down-to-earth support when you want it. Get full-service data solutions with:

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PRRN was the first group to adopt Industry Standards and a Code of Professional Conduct specifically for the retrieval of public record documents.

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Dawson Hicks
Director of Operations

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VALIDATA

Arvin Vartani

CEO

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(818) 660-2833

www.validataservices.com

Validata is a California based company providing quality, *in-person*, criminal and civil background checks since 2008. With our trusted processes and access to the most-up-to-date information, you can have confidence that the background check you are receiving is thorough, precise, and directly from the source. We also recognize turn-around time is equally as important as accuracy and have procedures in place to combat multiple factors that can hinder the screening process, allowing for the delivery of timely and accurate results. We are committed to delivering results that you can depend on and consider our client relations to be our top priority, as we drive to ensure the highest level of customer service while building long-term relationships. Our unique blend of timely court research, quality assurance and excellent customer support is what differentiates us and drives our success in the background screening industry.

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- Publishing your announcement as a 'Feature Announcement' in *The Background Buzz*.



PREEMPLOYMENTDIRECTORY.COM
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For information contact Barry at 1-949-922-5374
or email him at wbnixon@PreemploymentDirectory.com



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The Background Buzz

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wbnixon@PreemploymentDirectory.com
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Get Buzz'd

The Background Buzz is an award-winning e-newsletter and was named one of the top newsletters in the world by MARCOM. As the leading newsletter focused on background screening, we provide timely and relevant news to professional background screeners. Every edition includes insightful information on legal issues, technological advances, data protection/privacy, competitive moves, eVerify and immigration issues, drug screening, international news, and much more.

The Background Buzz is published monthly and is complimentary to professional background screening firms as well as firms serving the industry. Sign up to start receiving complimentary free subscription by going to PreemploymentDirectory.com and looking under Background Screening Publications.

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BRB manages the Public Record Retriever Network (PRRN) and is a founding member of PBSA.



The Buzz Insider

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PreemploymentDirectory.com
wbnixon@PreemploymentDirectory.com
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Our eDirect Campaigns, which are released under the name of *The Buzz Insider*, will send your company's advertising message directly to more than 2,100 background screening firms. Your campaign message is delivered directly to your target market. Each campaign will only include your advertisement, which means you will have an exclusive audience with our readership. No competing ads or messages.

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“We Connect You to Business!”

Join PreemploymentDirectory.com today to start getting your company's name out there and make it easy for screening firms to find you. Contact Barry with questions or to get listed today. He can be reached at wbnixon@preemploymentdirectory.com or 1-949-922-5374.



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"The Information Portal for Background Screening"



Jimmy Critchfield
Senior Director, Strategy and
Government Sales

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Email: TotalVerify@equifax.com
Website: totalverify.equifax.com

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Jimmy Critchfield Senior Director, Strategy and Government Sales

Contact: 708-887-9245 , jvcritchfield@accuratebiometrics.com

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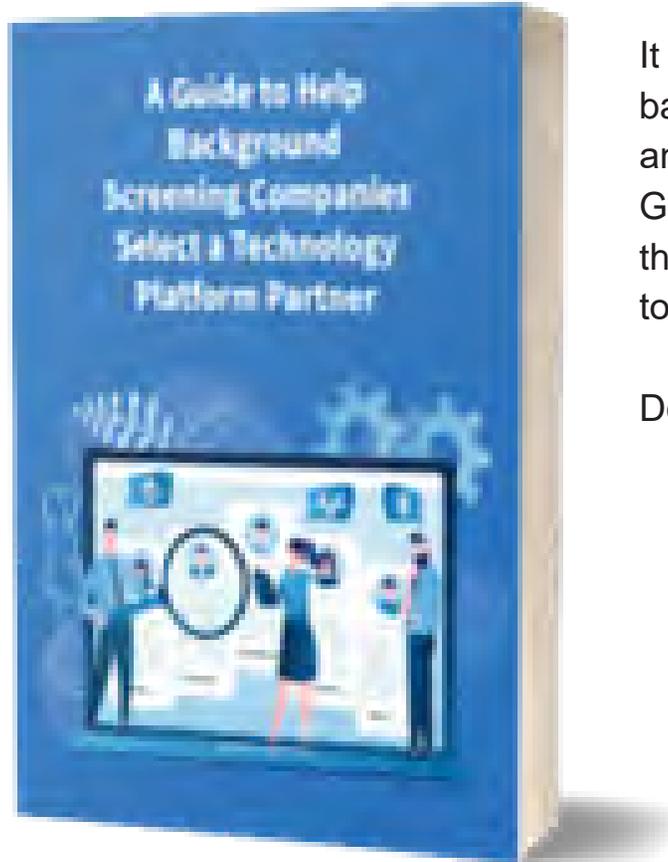
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It is widely accepted that the backbone of a successful background screening program is dependent on having an effective technology platform. The purpose of this Guide is to help you to identify some of the major criteria that you should consider when embarking on a campaign to select a technology provider.

Download the Guide at PreemploymentDirectory.com



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Yvonne Glover
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Phone: (877) 642-9499
www.psp.fmcsa.dot.gov
Email: pspenrollment@tylertech.com

The Federal Motor Carrier Safety Administration (FMCSA) launched The Pre-Employment Screening Program (PSP) in 2010 to help motor carriers review drivers' crash and safety records. A PSP record includes five years of crash data and three years of roadside inspection data.

FMCSA contracts with NIC Federal, LLC (*now a wholly owned subsidiary of [Tyler Technologies](#)*) to manage and operate PSP.

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PRE-EMPLOYMENT SCREENING PROGRAM (PSP)

WHAT IS PSP?

- PSP allows employers of commercial drivers to access drivers' 5-year crash and 3-year inspection histories during the pre-hire process
- PSP is used by many of the largest transportation companies
- PSP records contain data from the FMCSA Motor Carrier Management Information System (MCMIS) database

HOW DOES PSP WORK?

- Your company may request driver records on behalf of your transportation clients using any major web browser or automated web service
- Provide a record to your clients immediately
- Help your clients hire the safest drivers
- PSP records cost \$10 and you will be invoiced each month

WHAT YOU'LL NEED:

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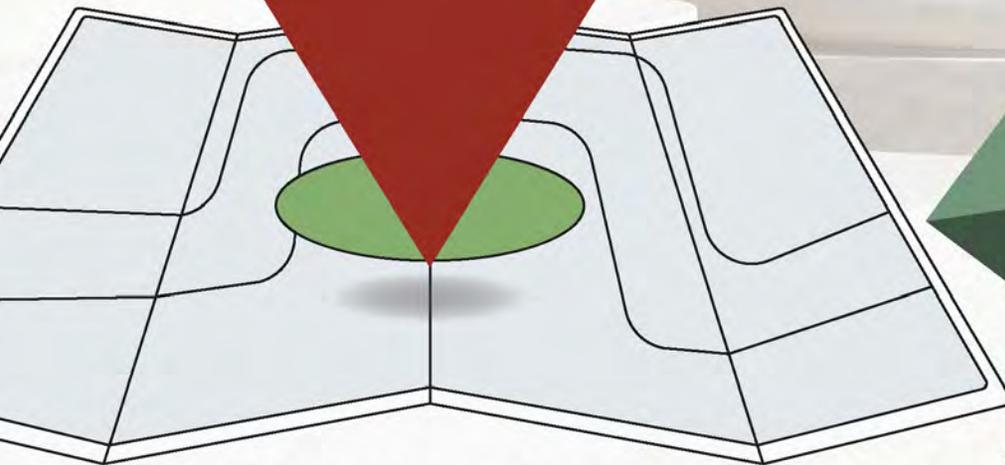
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