



TotalVerify®

Helping Empower Background Screeners in a Changing World

TotalVerify™ from Equifax offers a more centralized source for **employment, education, certification, criminal and court record data.**

Drive Operational Efficiencies

A single source for multiple data needs in a secure data hub

Leading Data-Driven Solutions

Our solutions support the efforts of background screeners to help keep workplaces and communities safe and informed

High Quality, Secure & Private

Steadfast dedication to high-quality and accurate information, services, and data privacy

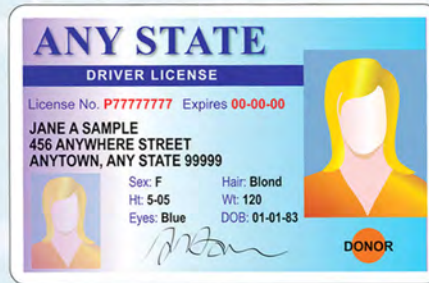
Learn more at totalverify.com



Suppliers To The BACKGROUND SCREENING INDUSTRY Buyer's Guide

2025 Edition

See the
Validata Ad
on Page 3



PREEMPLOYMENTDIRECTORY.COM





U.S. Department of Transportation
Federal Motor Carrier Safety Administration

PRE-EMPLOYMENT SCREENING PROGRAM

PRE-EMPLOYMENT SCREENING PROGRAM (PSP)

WHAT IS PSP?

- PSP allows employers of commercial drivers to access drivers' 5-year crash and 3-year inspection histories during the pre-hire process
- PSP is used by many of the largest transportation companies
- PSP records contain data from the FMCSA Motor Carrier Management Information System (MCMIS) database

HOW DOES PSP WORK?

- Your company may request driver records on behalf of your transportation clients using any major web browser or automated web service
- Provide a record to your clients immediately
- Help your clients hire the safest drivers
- PSP records cost \$10 and you will be invoiced each month

WHAT YOU'LL NEED:

1. VISIT www.psp.fmcsa.dot.gov
2. DOWNLOAD the enrollment form
3. EMAIL pspenrollment@tylertech.com



ENROLL IN PSP TODAY:

www.psp.fmcsa.dot.gov

Follow FMCSA at:     



**Pre-Employment
Screening Program**
Federal Motor Carrier
Safety Administration

Good Old-Fashioned and **Efficient Court Research**

- ▶ Put our Turnaround Times and accuracy to the test at no cost to you.
- ▶ Our promise is to support you and retrieve the court information and documents to aid in delivering on your own promise to your customers.
- ▶ Ask us for an outline of our fastest and most competitive areas of coverage.
- ▶ You will have the opportunity to reduce the number of inflated invoices, number of W-9's, number of back-up researchers and overall costs associated with these items and more...



**Take advantage of our no obligation trial
contact us now at: 888-725-2535 or
email: info@sdataretrieval.com**



Your Source for Court Data and Document Retrieval



Employees and Management
Sentinel Data Retrieval, LLC.

Visit us at: www.SdataRetrieval.com

Table of Contents

About Us.....	5
Consulting Services.....	8
Courthouse & Public Records Researchers.....	12
Marketing, Publishing & Newsletter Services.....	22
Support Services	26
Technology Solutions.....	30
International Providers.....	38



PREEMPLOYMENTDIRECTORY.COM
"The Information Portal for Background Screening"

VALIDATA

California and Beyond

CRIMINAL AND CIVIL COURT RESEARCH SINCE 2008

- ✓ **Seamless On-Boarding**
- ✓ **Integration Capabilities**
- ✓ **Dedicated Support**
- ✓ **Compliance Ensured**

Your confidence in California court research starts here!

We have **17 years** of boots on the ground experience in The Golden State.

California is our home and we are here to uphold its name and high standards.

With our cutting-edge processes and access to the most up-to-date information, you can have confidence that the results you're receiving are **fast, accurate and reliable**.

< 24 HOUR TAT WITH RECORDS IN CALIFORNIA

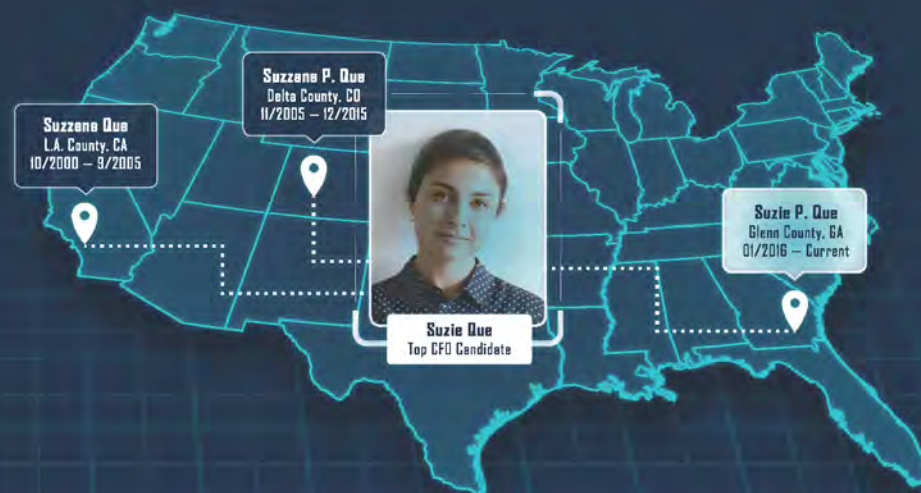
LOS ANGELES	FRESNO
ORANGE COUNTY	VENTURA
SAN DIEGO	SANTA CLARA
SAN BERNARDINO	CONTRA COSTA
RIVERSIDE	ALAMEDA
...AND MANY MORE COUNTIES	

Partner with us and let us do all the heavy lifting!

info@validatainc.com
www.validataservices.com



Industry-Leading Applicant Screening Support Solutions



Instant Verification Of:

- Applicant Names / Aliases
- Social Security Numbers
- Date of Birth
- Current and Historical Addresses
- And more!*



A premier national criminal record search tool, **IdiCRIM** is powered by a comprehensive database of court, criminal, arrest, warrant, watch list, fugitive, and sex offender records.

Easily filter records based upon offense type, severity, disposition, and record recency.



Our new **IdiALIAS** solution is an all-in-one background screening tool offering identity verification and a national criminal alias search that delivers criminal results for every alias associated with your subject, improving efficiency and business outcomes.

Confidently use our solutions as part of your business processes



www.ididata.com | backgroundscreening@ididata.com | **855-466-1695**

Interactive Data, LLC ("IDI") is not a "consumer reporting agency" and its services do not constitute "consumer reports," as these terms are defined by the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq. ("FCRA") or similar state statutes. Accordingly, IDI services may not be used in whole or in part as a factor in establishing an individual's eligibility for credit, insurance, employment, or for any other eligibility purpose permitted by the FCRA.

Additional restrictions may apply under contract.

©2025 Interactive Data, LLC. All rights reserved.

About Us:



Linked  profile



PreemploymentDirectory.com is the most comprehensive web-based directory of background screening resources and firms. It is designed to make it easy for background screening firms to quickly find a supplier to meet their needs.

The Directory is an essential resource for Business Owners, Vendor Managers and Operation Managers looking to find a provider to meet their needs.

W. Barry Nixon is the founder and COO of PreemploymentDirectory.com. He is a renowned expert in background screening, the co-author of the landmark book, *'Background Screening and Investigations: Managing Risk in the Hiring Process from the HR and Security Perspective'* and a past recipient of the prestigious 'Top 25 Most Influential People in Security' award by Security magazine.

The Directory consists of several sections to quickly guide employers to a company that will serve them best:

- The Vendor Showcase features firms that provide services to the background screening industry listed by categories.
- The U. S. Domestic Section includes background screening firms (CRAs) listed by state.
- The International Section includes firms that conduct background screening on global candidates.

In addition, we are the leading publisher for the background screening industry. Available publications include:

- The Background Buzz. The award winning and leading online newsletter for professional background screeners.
- The Global Background Screener, an award-winning e-magazine for the worldwide background screening industry.
- 2024-25 Annual Background Screening Industry Resource Guide
- 2023 In Search of Excellence in Background Screening: Best Practices Insights from Accredited Background Screening firms.
- 2024 Annual Suppliers to the Background Screening Industry Buyers Guide
- White papers on Best Practices for Selecting a Background Screening Firm, A Guide for Selecting the Right Insurance Company, How to Select a Drug Screening Firm, A Guide for Employers on how to Implement a Continuous Screening Program, and much more.

PreemploymentDirectory.com has become an important resource and tool to support organization of all size to meet their hiring needs and the needs of those seeking support services.

www.PreemploymentDirectory.com



**criminal research
& investigations®**

www.criscreening.com
sales@criscreening.com
888-243-5252

GRIT.

Firmness of mind and spirit, unyielding courage and
perseverance with a side of passion.

Criminal | Civil | Statewide | Federal

Nationwide Coverage



PREEMPLOYMENTDIRECTORY.COM

"We Connect You to Business."

PreemploymentDirectory.com is the world's leading background screening information portal for human resource, talent management and hiring managers. We have an extensive Article Library in our Background Screening Knowledge Center where you can find information on any subject related to employment background checks.

**This is where the world goes to find information
and resources for background screening.**

**Visit PreemploymentDirectory.com today to
find the information you are looking for.**



Simplify Human Trafficking FCRA Compliance, Safeguard Your Business

Our All-in-One Package Streamlines the Process and Ensures Adherence

Are you concerned about the complex and ever-changing landscape of FCRA compliance?

Do you worry about potential legal risks and reputational damage associated with non-compliance?

Don't let FCRA compliance become a burden.

Choose CRAzoom's comprehensive solution to safeguard your business and support a critical cause.

To get started, please click here:



Questions? Contact us at:

FCRAHumanTraffickingCompliance@gmail.com



Human trafficking is a serious issue, and the Fair Credit Reporting Act (FCRA) has implemented regulations that require CRAs to help combat the effects of it on victims' employment opportunities.

CRAzoom's Human Trafficking FCRA Compliance Package is designed to alleviate these concerns and provide a comprehensive solution for your business. Non-compliance can lead to severe penalties, including fines and legal action.



Our package offers a step-by-step guide to help you implement a robust compliance program. This includes:

- **Required website notices**
Ensure your website is compliant with FCRA regulations.
- **Sample communication templates:**
Simplify your communication with human trafficking victims.
- **A recommended policy and procedure:**
Establish clear guidelines for your organization.
- **Online and live support:**
Get expert assistance whenever you need it.

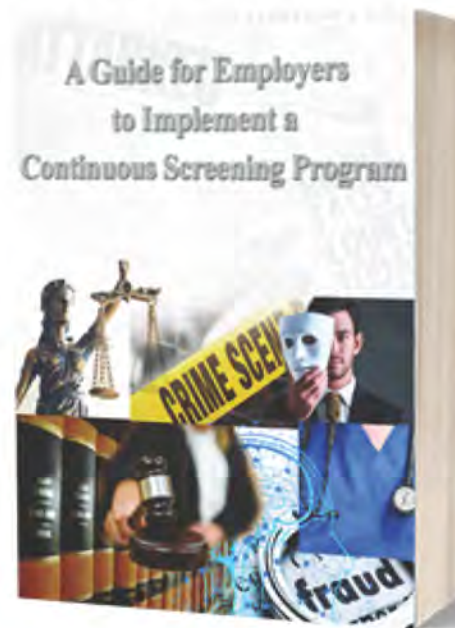


By leveraging our package, you can:

- **Mitigate legal risks:**
Reduce the likelihood of costly lawsuits and penalties.
- **Protect your reputation:**
Demonstrate your commitment to ethical business practices.
- **Support human trafficking victims:**
Contribute to a noble cause and make a positive impact.
- **Streamline compliance:**
Simplify the complex process and save time and resources.

Employee Risk is at an all-time high! Continuous Screening can help mitigate many of them.

Get our Continuous Screening Guide to get expert help!



Download your copy from PreemploymentDirectory.com.

Contact Barry with any questions at 1 -949-922-5374 or wbnixon@PreemploymentDirectory.com



PREEMPLOYMENTDIRECTORY.COM

"We Connect You to Business"



Derek Hinton

CRAzoom

8177 S. Harvard Ave
Tulsa, OK 74137 USA
Phone: 1-918-477-9150
FCRAHumanTrafficking
Compliance@gmail.com
www.CRAzoom.com

CRAzoom is the PBSA Accreditation Preparation package developer that has helped most CRAs earn accreditation.

We also provide start-up packages for new CRAs and offer fractional compliance officer help for CRAs of all sizes.

Our newest development is a detailed and comprehensive compliance package to help you meet the FCRA Requirements for consumer reporting agencies regarding Human Trafficking.

Our Compliance package includes a step-by-step guide to help you implement a program to comply with the FCRA Human Trafficking requirements, exact website verbiage to post, consumer letter templates, a complete policy and procedure and an option to place our seal on your website to tell the world you are compliant.



Perry Morgan

Managing Director
CCO (Chief Coaching Officer)
Helping You Grow Your Business
1-352-286-9995
pmorgan@hygybnow.com

Helping You Grow Your Business is a global provider of consulting, lead generation services and solutions, and much more for the background screening industry.

Perry Morgan, Managing Director, has over 25 years of experience in the industry. He has served both directly to background screening providers as well as to CRAs with companies such as ChoicePoint, HireRight, NBD (First Advantage), Innovative, and Appriss. His expertise covers the gambit of retail, wholesale, technical solutions, and developing dynamic partnerships.

Reach out to HYGYB to take advantage of special offers via preemploymentdirectory.com to the first 25 companies to reach out to [Perry](#) with the promotional code "HYGYB25".



Melissa Foiles

Email: melissa@ilymconsulting.com

Phone: 404.754.9788

Website: www.ilymconsulting.com

ILYM Consulting is the premier partner for background screening companies seeking compliance excellence. With deep expertise in FCRA regulations, PBSA accreditation, and employment screening best practices, ILYM Consulting provides tailored solutions to help businesses navigate complex compliance challenges. From policy development and audit readiness to training and strategic guidance, we empower organizations to enhance their compliance frameworks while maintaining operational efficiency. Our commitment to integrity, innovation, and personalized support ensures that clients achieve the highest industry standards with confidence. At ILYM Consulting, we don't just advise—we partner with you to elevate compliance as a competitive advantage.



**CONTINUOUS SCREENING
S E R V I C E S**

Barry Nixon

PreemploymentDirectory.com

121 Fairway Drive

Acworth, GA 30101

1-949-922-5374

<https://continousscreeningservices.com/>

Infinity Screening Consulting Service

Our **Infinity Screening Consulting Service** was created to help end-users to better manage their risk by implementing a continuous screening program that will identify derogatory employee information during their tenure with the firm. Implementing a post-hire screening program is not as simple as just implementing a continuous monitoring software program. To be successful it requires careful planning by employers to address a myriad of significant potential employee relations, legal and cultural issues.

YOUR RELIABLE SOURCE FOR PUBLIC RECORD DATA SOLUTIONS



COUNTY

Target local search areas with direct to source results.



STATEWIDE

Request criminal history in a specific state.



FEDERAL

Find serious records not included in county/state.



INTERNATIONAL

Get criminal history from a specific country.

CRIMINAL & CIVIL PUBLIC RECORDS AVAILABLE

NEW PRODUCTS COMING TO OMNI: AGGREGATED DATA SOLUTIONS



MULTI-STATE
CRIMINAL HISTORY



ADDRESS
HISTORY



MULTI-STATE SEX
OFFENDER REGISTRIES



OIG & GSA
SANCTIONS

Need a reliable Public Records Data Provider?

We offer coast-to-coast
coverage for all your
background screening needs.

Our **nationwide** services include:

- ✓ Criminal & Civil Searches
- ✓ County-Level Searches
- ✓ Statewide Searches
- ✓ Federal Searches

Partner with **iProtect** for fast,
secure, and reliable results!

iProtect Screening

Protecting Your Business. Empowering Your Team.

Call: 540-546-2074

Email: inquire@iprotectscreening.com

Visit: www.iprotectscreening.com





Affirm Background Screening, Inc.

310 Stuntz Ave., Suite 101

Ashland, WI 54806

Phone: (800) 985-3122

info@affirmus.com

www.affirmus.com

Since 1996, Affirm has been a leading provider of criminal research for CRA's, offering nationwide coverage for both civil and criminal records. With our advanced technology and seasoned professionals, we conduct county, state, and federal searches with the speed and accuracy your clients need. Our commitment to exceptional customer service and competitive pricing has made Affirm the ideal wholesale partner. When you partner with Affirm, you can trust that you're getting the best boots on the ground in the courts, the best in cutting-edge technology, and a dedicated team that delivers unmatched quality results.



County House Research, Inc.

1628 John F. Kennedy Blvd.,

Suite 1650

Philadelphia, PA 19103

Tel: (215) 717-7433, Ext. 32

llaw-hamper@countyhousersearch.com

www.countyhousersearch.com

County House Research is your trusted partner for in-court criminal and civil research, and document retrieval. CHR's "It's Our Search Too" attitude emphasizes quick turnaround, accuracy, dedicated client support, and partner assurance. Get PBSA research provider-certified expertise in Delaware, Georgia, Illinois, Maryland, Massachusetts, North Carolina, New Hampshire, New Jersey, Pennsylvania, Rhode Island, Virginia, West Virginia, and Washington, D.C. – plus statewide and state police searches, and *fast* Pennsylvania MVR courier services. Nationwide capabilities. Call for other jurisdictions, information, and custom quotes.

County House Research - It's Our Search Too!



criminal research & investigations®

Staci Laird

Vice President

Criminal Research & Investigations, Inc.

15614 E Dr. MLK Jr Blvd.,
Dover, FL 33527
1 888-243-5252

slaird@criscreeing.com

www.criscreeing.com

CRI (Criminal Research & Investigations), Your Nationwide Provider and the **BACKGROUND SCREENING EXPERTS**. CRI is proud to offer coverage in all counties in the United States and a Puerto Rico solution with faster TAT and more accurate reporting. We are a top national, trusted provider, serving both large and small CRA's. A woman owned business with a dedicated team known for our attention to quality, approach to partnerships, 5-star customer service and detailed knowledge of the courts. We combine technology and boots on the ground court researchers to best serve our clients. CRI offers Criminal, Civil, Statewide and Federal searches.



Jamey Waters

President

Georgia Court Runners

302 Satellite Blvd. NE,
Suite 132, Box 140
Georgia, USA 30024
1-229-298-0110

jwaters@gacourrunners.com

www.gacourrunners.com

Professional Courthouse Research

Georgia Court Runners is a premier courthouse research company based in the Atlanta area, with a sub-office in South Georgia. We provide comprehensive coverage across all 159 Georgia counties, ensuring some of the best coverage and turnaround times (TATs) in the industry while maintaining uncompromised quality. With over 10 years of industry experience, Georgia Court Runners has built a reputation for reliability and excellence, making us the go-to choice for your Georgia supplier for criminal and civil records.



**criminal research
& investigations®**

www.criscreening.com
sales@criscreening.com
888-243-5252

GRIT.

Firmness of mind and spirit, unyielding courage and
perseverance with a side of passion.

Criminal | Civil | Statewide | Federal

Nationwide Coverage



Contact information:

Email: TotalVerify@equifax.com

Website: totalverify.equifax.com

At Equifax (NYSE: EFX), we believe knowledge drives progress. As a global data, analytics, and technology company, we play an essential role in the global economy by helping financial institutions, companies, employers, and government agencies make critical decisions with greater confidence. Our unique blend of differentiated data, analytics, and cloud technology drives insights to power decisions to move people forward. Headquartered in Atlanta and supported by more than 14,000 employees worldwide, Equifax operates or has investments in 24 countries in North America, Central and South America, Europe, and the Asia Pacific region.



Wanda Hess
CEO

iProtect Screening, Inc.

P.O. Box 4188
Winchester, VA
USA 22655
1-540-546-2074

wanda.hess@iprotectscreening.com
www.iprotectscreening.com

iProtect Screening partners with CRAs to provide reliable, accurate, and secure background screening services. We deliver the most up-to-date information with the highest standards of precision, ethics, and security. With deep industry expertise, we offer nationwide criminal, federal, civil, and statewide searches. Our team delivers personalized support tailored to your needs. Trust iProtect Screening for confident, informed decisions. Contact us at 540-546-2074 or inquire@iprotectscreening.com to learn more.

TotalVerify™ from Equifax offers a more centralized source for **employment, education, certification, criminal and court record data.**

Drive Operational Efficiencies

A single source for multiple data needs in a secure data hub

Leading Data-Driven Solutions

Our solutions support the efforts of background screeners to help keep workplaces and communities safe and informed

High Quality, Secure & Private

Steadfast dedication to high-quality and accurate information, services, and data privacy

Committed to Your Success

Invested in building strong relationships with our screener partners

Learn more at totalverify.equifax.com





James W. Mohrmann

Founder, Director of Investigations

**Mohr Information & Investigative
Services, LLC**

(888) 525-4576 Ext. 1101

jmohrmann@mohrinformation.com

www.mohrinformation.com

Investigative Licenses: VA 11-3961,
DE 14-41-A, NJ 9477, FL A3100127,
WV 73159

For over 30 years, the top regional court research provider in Delaware, Florida, Maryland, Massachusetts, New Jersey, Virginia, West Virginia, and Washington DC. All court research is conducted by our own highly trained employees, many of whom have 5, 10, and even 20 years of research experience. All employees are PBSA Criminal Research Provider certified, and all managers have earned their FCRA Basic Certification.

We deliver highly accurate and compliant court research within strict deadlines.



SCOTT MALONEY

President

952.985.8610

smaloney@omnidataretrieval.com

omnidataretrieval.com

Omni Data Retrieval provides public record data solutions, specializing in domestic and international criminal information. Count on Omni for high-quality results with court record retrieval where you need it and down-to-earth support when you want it. Get full-service data solutions with:

- Immediate access to customer service staff
- Intelligent ETAs for added transparency and predictability.
- Smart search capabilities using your search criteria.
- Hands-on quality control to validate every record.
- Competitive volume pricing

Omni Data Retrieval continually expands supplier networks, invests in partnerships, and improves technology to provide its clients with a unique and remarkable experience.



PRRN

P.O. Box 310
Waxahachie, TX 75168
(800) 929-3811
(800) 929-4981
prrn@brbpublications.com
www.prrn.us

Simply put, PRRN Members are professionals who provide on-site public record research and retrieval of public record information at government agencies. With nearly 300 members in all states, PRRN is one of the largest trade organizations representing professionals in the public record industry. PRRN members are recognized as the nation's leaders in local public record searching and document retrieval.

PRRN was the first group to adopt Industry Standards and a Code of Professional Conduct specifically for the retrieval of public record documents.

Find a PRRN member by county at www.prrn.us



Dawson Hicks

Director of Operations

Sentinel Data Retrieval, LLC

1315 Oakfield Dr. #3378
Brandon, FL 33509 USA
1-888-725-2535
info@sdataretrieval.com
www.sdataretrieval.com

Sentinel Data Retrieval, LLC provides many of the nation's leading background check companies with county court research, document retrievals and criminal/civil search results. Our clients come to us for consistently reliable, accurate, and timely court research and due diligence.

As a client, you will receive efficient turnaround times, friendly customer support, and high accuracy. We adhere to the PBSA, PRRN guidelines and other industry best practices and code of conduct.

Put our services to the test. Contact us today!

Available integrations: Accio Data, Deverus, Digital Delve, FRS, Tazworks, and Teamscreen.



Arvin Vartani

CEO

450 N. Brand 6th fl.

Glendale, CA 91203

(818) 660-2833

www.validataservices.com

Validata is a California based company providing quality, *in-person*, criminal and civil background checks since 2008. With our trusted processes and access to the most-up-to-date information, you can have confidence that the background check you are receiving is thorough, precise, and directly from the source. We also recognize turn-around time is equally as important as accuracy and have procedures in place to combat multiple factors that can hinder the screening process, allowing for the delivery of timely and accurate results. We are committed to delivering results that you can depend on and consider our client relations to be our top priority, as we drive to ensure the highest level of customer service while building long-term relationships. Our unique blend of timely court research, quality assurance and excellent customer support is what differentiates us and drives our success in the background screening industry.

The Future of News Distribution is Here.



eAnnouncementDirect Service

We designed this service with one goal in mind to provide the maximum possible visibility for your announcement to reach your target audience in the background screening industry. We guarantee that your announcements will have a wide reach within the industry.

Our eAnnouncementDirect Service includes:

- Sending your announcement directly to more than 2,100 background screening firms in our database.
- Posting your announcement to relevant LinkedIn Groups expanding the reach to over 20,000 LinkedIn members.
- Distributing your announcement thru a national press release service which means it will likely be picked up by search engines.
- Publishing your announcement as a 'Feature Announcement' in *The Background Buzz*.



PREEMPLOYMENTDIRECTORY.COM
"The Information Portal for Background Screening"

For information contact Barry at 1-949-922-5374
or email him at wbnixon@PreemploymentDirectory.com



PREEMPLOYMENTDIRECTORY.COM

"We Connect You to Business."

PreemploymentDirectory.com is the world's leading background screening information portal for human resource, talent management and hiring managers. We have an extensive Article Library in our Background Screening Knowledge Center where you can find information on any subject related to employment background checks.

**This is where the world goes to find information
and resources for background screening.**

**Visit PreemploymentDirectory.com today to
find the information you are looking for.**



The Background Buzz

121 Fairway Drive
Acworth, GA 30101
wbixon@PreemploymentDirectory.com
PreemploymentDirectory.com

Get Buzz'd

The Background Buzz is an award-winning e-newsletter and was named one of the top newsletters in the world by MARCOM. As the leading newsletter focused on background screening, we provide timely and relevant news to professional background screeners. Every edition includes insightful information on legal issues, technological advances, data protection/privacy, competitive moves, eVerify and immigration issues, drug screening, international news, and much more.

The Background Buzz is published monthly and is complimentary to professional background screening firms as well as firms serving the industry. Sign up to start receiving complimentary free subscription by going to PreemploymentDirectory.com and looking under Background Screening Publications.

“The information source for the background screening industry.”



BRB Publications, LLC

P.O. Box 310
Waxahachie, TX 75168
(800) 929-3811
(800) 929-3810
www.brbpublications.com

We Simplify Public Record Research!

Our up-to-date, comprehensive, and affordable resources point the way to over 28,000 government agencies and to 3,500 record vendors who maintain, search, or retrieve public records.

BRB content provides in-depth descriptions of record access policies and procedures, access methods, restrictions, all fees, turnaround times, identifiers shown on records, and other needed tips used for public record searching.

Please check out our web page at www.brbpublications.com.

BRB manages the Public Record Retriever Network (PRRN) and is a founding member of PBSA.



The Buzz Insider

W. Barry Nixon
PreemploymentDirectory.com
wbnixon@PreemploymentDirectory.com
+1 949-922-5374

Our eDirect Campaigns, which are released under the name of *The Buzz Insider*, will send your company's advertising message directly to more than 2,100 background screening firms. Your campaign message is delivered directly to your target market. Each campaign will only include your advertisement, which means you will have an exclusive audience with our readership. No competing ads or messages.

Each campaign will include a link to your website along with one article with relevant information that will be of interest to our readers. This is a tremendous opportunity to promote your services and to get maximum promotional value.

Private Label Newsletter Service



Contact **Barry Nixon**
1-949-922-5374,
wbnixon@PreemploymentDirectory.com
www.PreemploymentDirectory.com

Stop Struggling to Put Together a Newsletter

We can help you have high-quality newsletters to help nurture your relationship with your clients, attract new clients and establish you as an expert in the field. Our customized newsletter service will take over your newsletter task or create a new one for you. We handle the entire process of creating your newsletter for you. We are constantly researching information, and you can put our research to use for you. Use your staff's time to do more valuable work and save all the hassle of researching and writing articles, formatting and managing all the other newsletter tasks with our customized newsletter process.

Let our award-winning newsletter team put a great newsletter together for you!

We Make it so EASY to Find a Supplier Even a Mouse Can Do It!



PreemploymentDirectory.com is the premier listing of suppliers and providers in the background screening industry. We make it easy for background screening firms to find a suppliers.

“We Connect You to Business!”

Join PreemploymentDirectory.com today to start getting your company's name out there and make it easy for screening firms to find you. Contact Barry with questions or to get listed today. He can be reached at wbnixon@preemploymentdirectory.com or 1-949-922-5374.



PREEMPLOYMENTDIRECTORY.COM

"The Information Portal for Background Screening"



Jimmy Critchfield
Senior Director, Strategy and
Government Sales

Accurate Biometrics
500 Park Boulevard, Ste. 1260
Itasca, IL 60143
708-887-9245
866-361-9944
jvcritchfield@accuratebiometrics.com
AccurateBiometrics.com

We are a trusted, independent resource for expert fingerprinting service and solutions:


- FBI channeling for Authorized Recipients
- FBI Identity History Summary Checks
- State connectivity: Illinois, Florida, California, Nevada
- Live scan equipment placement
- Ink card processing
- National fingerprint collection network

Serving the background screening industry for 25 years. Woman-Owned Small Business.
BBB Exemplary Service award since 2006.



Contact information:
Email: TotalVerify@equifax.com
Website: totalverify.equifax.com

At Equifax (NYSE: EFX), we believe knowledge drives progress. As a global data, analytics, and technology company, we play an essential role in the global economy by helping financial institutions, companies, employers, and government agencies make critical decisions with greater confidence. Our unique blend of differentiated data, analytics, and cloud technology drives insights to power decisions to move people forward. Headquartered in Atlanta and supported by more than 14,000 employees worldwide, Equifax operates or has investments in 24 countries in North America, Central and South America, Europe, and the Asia Pacific region.



ACCURATE BIOMETRICS

We are proud to be your Independent Resource for over 25 years!

Offering custom, solution-based services to help you manage fingerprint criminal history data from all sources.

FBI Channeling – Federal Agency Contracting

FBI Channeling – Authorized Recipients

Banking, Public Housing, Aviation, Indian Tribes, Federal Programs

FBI Channeling – Departmental Order/Identity History Summary Check

Self Review • Travel, Study, Teach Abroad • International Adoption

DSS – SWFT Program

Department of Defense Contractors

Select State Submission Types

Illinois, California, Florida, Nevada, all other TBD

The experience and systems you need for fast, efficient fingerprint collection and processing...

- ABLE HUB suite of managed services solutions for custom applicant tracking, data security, audit compliance, agency efficiency and productivity – even if we don't capture the prints
- Live scan equipment placement. FBI-certified. Complete system: computer, scanner and pre-loaded proprietary software.
- Fingerprint ink card printing and processing solutions

Jimmy Critchfield Senior Director, Strategy and Government Sales

Contact: 708-887-9245 , jvcritchfield@accuratebiometrics.com

View our new website! AccurateBiometrics.com

Nationwide Collection Network
OVER 700 LOCATIONS IN 50 STATES

We have a convenient fingerprinting location to serve your customers!



The Future of News Distribution is Here.



eAnnouncementDirect Service

We designed this service with one goal in mind to provide the maximum possible visibility for your announcement to reach your target audience in the background screening industry. We guarantee that your announcements will have a wide reach within the industry.

Our eAnnouncementDirect Service includes:

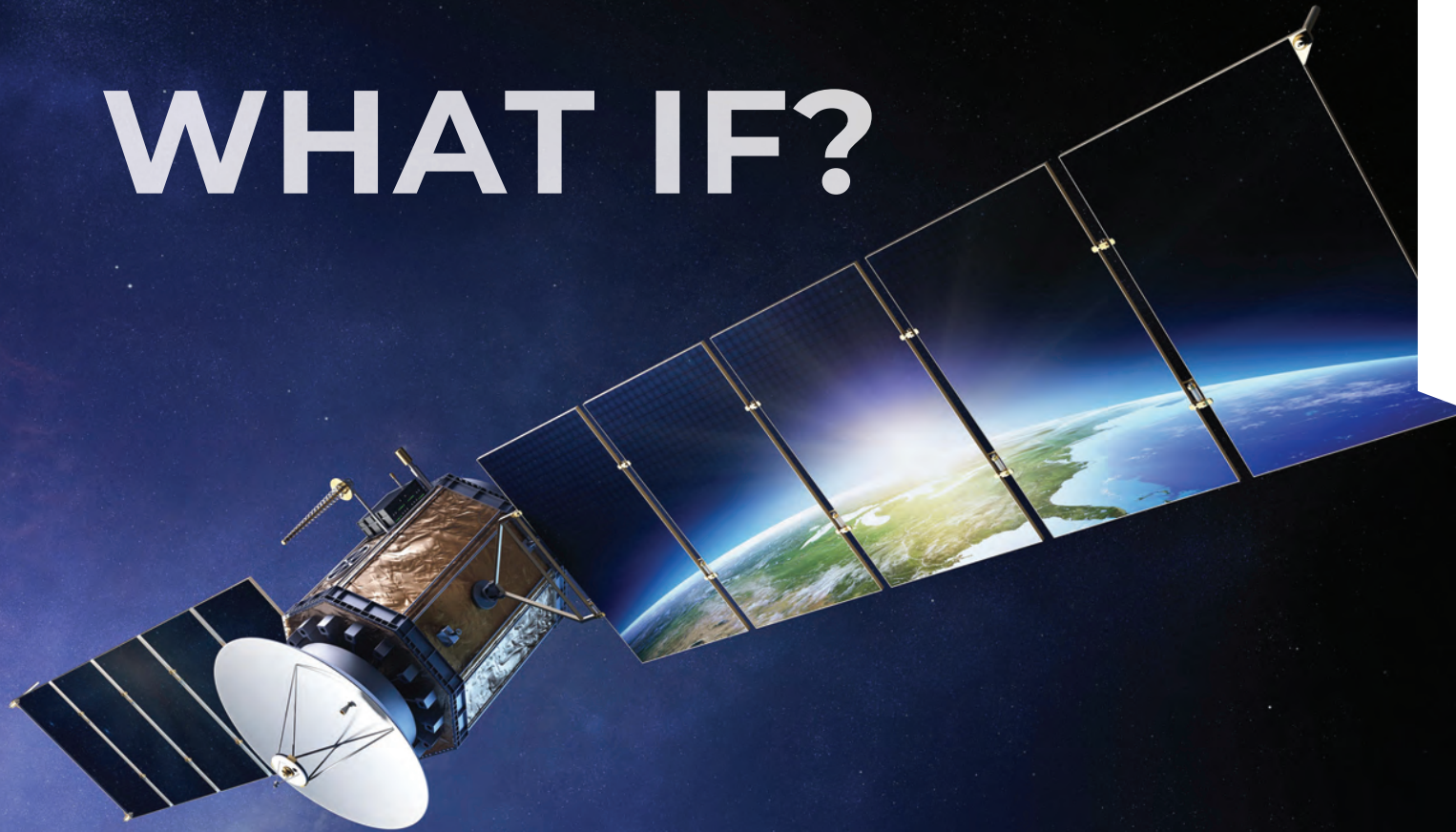
- Sending your announcement directly to more than 2,100 background screening firms in our database.
- Distributing your announcement thru a national press release service which means it will likely be picked up by search engines.
- Posting your announcement to relevant LinkedIn Groups expanding the reach to over 20,000 LinkedIn members.
- Publishing your announcement as a 'Feature Announcement' in *The Background Buzz*.



PREEMPLOYMENTDIRECTORY.COM
"The Information Portal for Background Screening"

For information contact Barry at 1-949-922-5374
or email him at wbnixon@PreemploymentDirectory.com

WHAT IF?



Get 10% off the EzyCheck setup fee—just mention this ad!

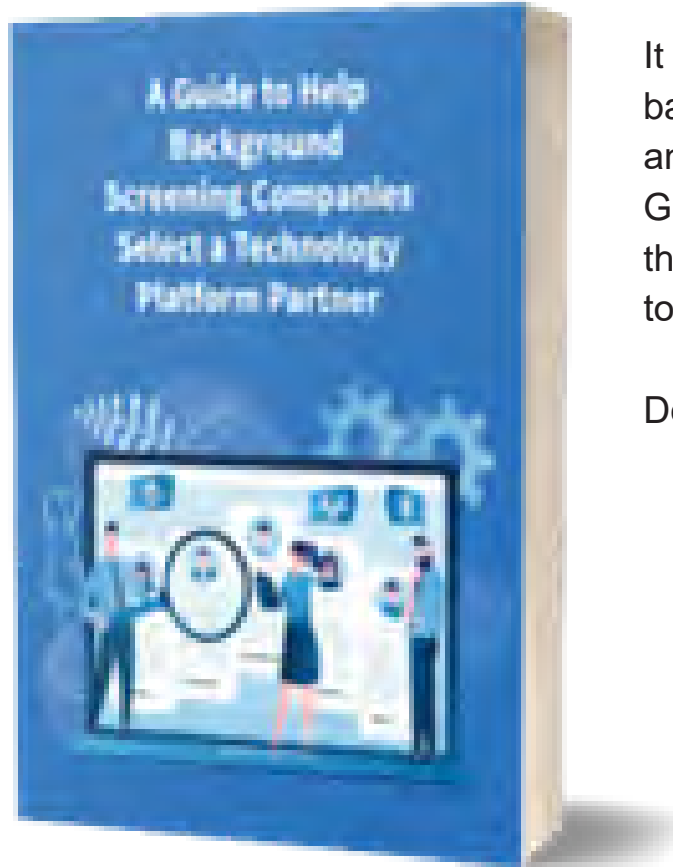
PROUD SUPPORTERS OF



concepts.info

THE FAMILY OF "EZY" PRODUCTS





It is widely accepted that the backbone of a successful background screening program is dependent on having an effective technology platform. The purpose of this Guide is to help you to identify some of the major criteria that you should consider when embarking on a campaign to select a technology provider.

Download the Guide at PreemploymentDirectory.com



PREEMPLOYMENTDIRECTORY.COM

"We Connect You to Business."

Barry Nixon

PreemploymentDirectory.com

121 Fairway Drive, Acworth, GA 30101

1-949-922-5374



Gary DeWitt

President at Epic Concepts
100 Island Cottage Way Suite 100
Saint Augustine, FL 32080
gdewitt@epicconcepts.net
502.379.4621
www.epicconcepts.info

Epic Concepts, a leading technology platform provider, offering "EZyCheck, EZyApp, EZyScan & EZyTrack" for employment background screening. We're in our 18th year as a company with Upper Management having over 5 decades of experience in the industry. If your company is selecting a "Private Labeled" processing system or data for Employers contact Epic for the best and easiest platform to use. Drug Testing integrations are included, automating the entire process under one platform with Single Sign-On. Integrated with most drug testing laboratories you would be a "One Stop Shop". The latest services include AuthenticID, Social Media by Ferretly and more.



Jessica Seiden

Director, Strategic Accounts

IDI

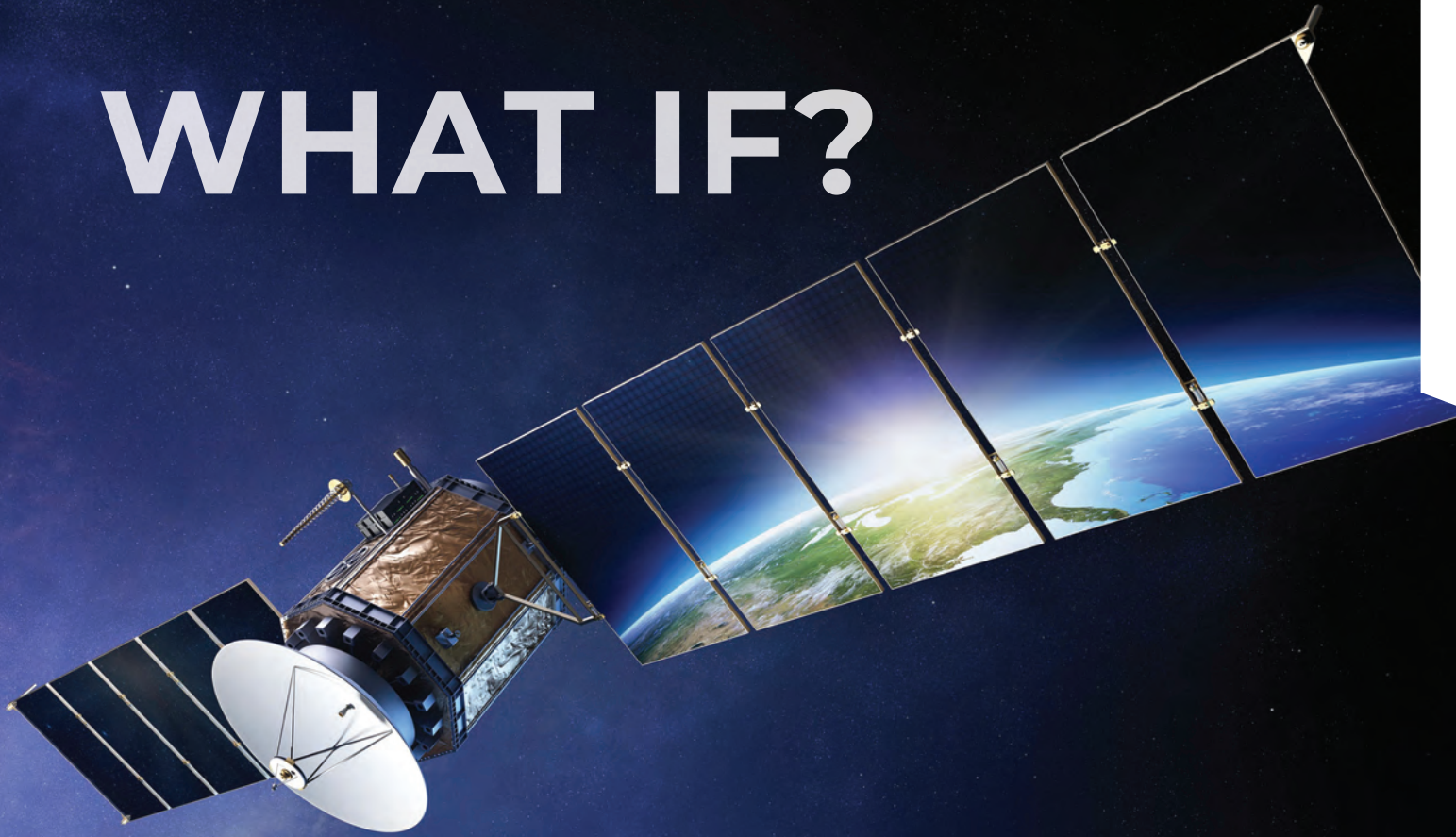
2650 N. Military Trail, Suite 300
Boca Raton, FL 33431
(855) 466-1695
backgroundscreening@ididata.com
www.ididata.com

IDI provides CRAs and background screening organizations with instant insight into an applicant's address, alias, and potential criminal history through two flagship solutions, idiTRACE™ and idiCRIM™, both recently integrated with Accio Data. Combined, our new idiALIAS™ solution offers a national criminal alias search that delivers criminal results for every alias associated with your subject, improving efficiency and business outcomes.

With data covering nearly 100% of the US adult population, historical depth of 30+ years and entity resolution capabilities powered by machine learning, our solutions maximize information output while reducing false positives in search results.

Contact us for an in-depth consultation and demo.

WHAT IF?



EPIC
concepts

Get 10% off the EzyCheck setup fee—just mention this ad!

PROUD SUPPORTERS OF



concepts.info

THE FAMILY OF "EZY" PRODUCTS



John Grammer
President and CEO

Team Screen Solutions LLC

15333 N Pima Rd, Suite 305
Scottsdale, AZ USA 85260
1-480-256-8865

jgrammer@teamscreen.net
www.teamscreen.net

Team Screen Solutions is a leading technology and data solutions provider, specializing in powerful background screening software. We provide a scalable, full-service platform complete with all the features that CRA's love, including a built-in ATS.

- Flexible Pricing and Enhanced Support Options
- Choose your own vendors or leverage our relationships
- Obsessed with Service – Enjoy Concierge Level Support
- Ongoing Training and Coaching – a True Partner in Service
- Customizable Wholesale Operations and Business Process Outsourcing

At **Team Screen Solutions**, our client-centric approach and customizable solutions will add immediate value to your business. Join our Team today. You will be glad that you did!



**Pre-Employment
Screening Program**

Federal Motor Carrier
Safety Administration

Yvonne Glover
Director of Operations

NIC Federal, LLC

*(now a wholly owned subsidiary
of [Tyler Technologies](http://TylerTechnologies.com))*
4201 Wilson Boulevard, Suite 510
Arlington, VA 22203
Phone: (877) 642-9499
www.psp.fmcsa.dot.gov
Email: pspenrollment@tylertech.com

The Federal Motor Carrier Safety Administration (FMCSA) launched The Pre-Employment Screening Program (PSP) in 2010 to help motor carriers review drivers' crash and safety records. A PSP record includes five years of crash data and three years of roadside inspection data.

FMCSA contracts with NIC Federal, LLC (*now a wholly owned subsidiary of [Tyler Technologies](http://TylerTechnologies.com)*) to manage and operate PSP.

Redefining Service in Screening Software

PROPRIETARY TECHNOLOGY

Team Screen's powerful MyScreen platform is flexible, scalable, and fully brandable.

Built in applicant tracking system!

Stable, secure, and compliant.

All of the features and integrations you love at no additional cost.

FULL SERVICE WHOLESALE DATA

Seamless integrations with the industry's most outstanding vendors.

Manage your vendor network on our platform or leverage our in-house and nationwide network.

Over 300 unique products: Nationwide Criminal, Federal, State, and County Public Records, SOR, Credit Reports, MVRs, Drug Testing, SSN, Sanctions Checks, Monitoring, and more!

HEART FOR SERVICE

Our mission is to equip you with tools, technology, and support to help you grow.

Our very tenured team strives to ensure that every interaction with our business is outstanding.

Contact Team Screen today and let us serve you. 1-866-367-8555

JOIN OUR TEAM TODAY!

Flexible pricing options. No minimums.

Switch now and receive six months of free software on us!

Ask about becoming a Team Screen Affiliate.

Contact us today to learn more!

John Grammer
President and CEO

Call Us Today at 866-367-8555
www.teamscreen.net



U.S. Department of Transportation
Federal Motor Carrier Safety Administration

PRE-EMPLOYMENT SCREENING PROGRAM

PRE-EMPLOYMENT SCREENING PROGRAM (PSP)

WHAT IS PSP?

- PSP allows employers of commercial drivers to access drivers' 5-year crash and 3-year inspection histories during the pre-hire process
- PSP is used by many of the largest transportation companies
- PSP records contain data from the FMCSA Motor Carrier Management Information System (MCMIS) database

HOW DOES PSP WORK?

- Your company may request driver records on behalf of your transportation clients using any major web browser or automated web service
- Provide a record to your clients immediately
- Help your clients hire the safest drivers
- PSP records cost \$10 and you will be invoiced each month

WHAT YOU'LL NEED:

1. VISIT www.psp.fmcsa.dot.gov
2. DOWNLOAD the enrollment form
3. EMAIL pspenrollment@tylertech.com



ENROLL IN PSP TODAY:

www.psp.fmcsa.dot.gov

Follow FMCSA at:     



**Pre-Employment
Screening Program**
Federal Motor Carrier
Safety Administration

We Make it so EASY to Find a Supplier Even a Mouse Can Do It!



PreemploymentDirectory.com is the premier listing of suppliers and providers in the background screening industry. We make it easy for background screening firms to find a suppliers.

“We Connect You to Business!”

Join PreemploymentDirectory.com today to start getting your company's name out there and make it easy for screening firms to find you. Contact Barry with questions or to get listed today. He can be reached at wbnixon@preemploymentdirectory.com or 1-949-922-5374.



PREEMPLOYMENTDIRECTORY.COM

“The Information Portal for Background Screening”

Different Countries | Different Cultures | Different Laws



**Finally, an information source that helps
you make sense of all the Differences.**

The Global Background Screener

The International News Source for Professional Background Screeners



**Sign up Today to Get Your FREE Subscription
at www.PreemploymentDirectory.com**

INTERNATIONAL PROVIDERS



W. Barry Nixon

wbnixon@preemploymentdirectory.com
1-949-922-5374
www.PreemploymentDirectory.com
(see Background Screening Publications)



The Global Background Screener

The Global Background Screener is focused on keeping professional background screeners, HR professionals and hiring managers informed about international background screening issues. It is published every other month.

Each edition of The Global Background Screener highlights key global issues in countries around the world and showcases specific sources of information including our World Information Center. The World Information Center includes holidays celebrated in different countries, world time zones, a time zone converter tool, data protection laws around the world. Each edition also includes an International Legal Challenge question to test your know of international law and requirements.

"The Global Background Screener is the news source for professionals conducting international background checks."



+971 4 352 4846
Corporate@itgsgroup.com

ITGS

1709 – 17th Level
Churchill Tower Office
Business Bay
Dubai, UAE
www.itgsgroup.com

Established in 2011, ITGS is a premier risk consultancy specializing in due diligence, background screening, and business intelligence services. Providing services across the Middle East, South Asia, Southeast Asia, and beyond, we navigate the complexities of obtaining accurate corporate data with ease. By combining deep local expertise and extensive resources, we deliver precise and reliable information for effective risk management. Headquartered in Dubai with regional offices in Karachi and Lahore, we provide tailored solutions to businesses, ensuring they make informed decisions with confidence. ITGS is your trusted partner in comprehensive background checks and due diligence across diverse markets.

STOP STRUGGLING WITH WRITING AND PUBLISHING YOUR NEWSLETTER



We can provide you have a high-quality e-newsletter that will help nurture your relationship with your clients as well as attract new clients.

Our personalized newsletter service can take over your current newsletter or we can design and create a new one for you.

Leverage our staff's expertise so you can focus on more valuable work and save the work of researching, writing articles, designing the format, doing the production, and managing all the other tasks. Let us customize your eNews process.

Contact Barry Nixon at [949-922-5374](tel:949-922-5374) or at wbnixon@PreemploymentDirectory.com for more information.



PREEMPLOYMENTDIRECTORY.COM

"We Connect You to Business."



Verifile Limited

5 Franklin Court
Stannard Way
Priory Business Park
Bedford, United Kingdom
MK44 3JZ
Call: +44 (0) 1234 60 80 90
Email: info@verifile.co.uk
www.verifile.co.uk



At Verifile, we're committed to helping ensure that every one of your employees is everything they claim to be. We understand the importance of being able to make fully informed decisions about the person you want to hire and remaining compliant with all relevant employment regulations.

We're a highly certified business, holding 7 accreditations such as ISO27001 and the Queen's Award for Enterprise. We have a team of over 150 experts, always on hand to guiding you through what can be some complicated outputs.

By bringing together high-quality data and expertise in a secure environment, we'll help you mitigate against recruitment risk.





County House Research, Inc.

A Public Information Research Company

All Counties in:
DE, GA, IL,
MD, MA, NH,
NJ, NC, PA, RI,
VA, WV, and
DC*

Rapid Turnaround Times to keep you ahead.

Dedicated client support and partner assurance ready to meet all of your needs.

Enhanced Reporting Metrics to provide better insights and actionable data at your fingertips.

New Platform Integrations to seamlessly connect tools and services for your convenience.

For Information & Pricing

Call: (215) 717 7433 Ext. 32
or email:

LLaw-Hamper@CountyHouseResearch.com

It's Our Search Too!

CountyHouseResearch.com

*Plus Statewide, State Police, and *fast* Pennsylvania MVR Courier Service

Redefining Service in Screening Software

PROPRIETARY TECHNOLOGY

Team Screen's powerful MyScreen platform is flexible, scalable, and fully brandable.

Built in applicant tracking system!

Stable, secure, and compliant.

All of the features and integrations you love at no additional cost.

FULL SERVICE WHOLESALE DATA

Seamless integrations with the industry's most outstanding vendors.

Manage your vendor network on our platform or leverage our in-house and nationwide network.

Over 300 unique products: Nationwide Criminal, Federal, State, and County Public Records, SOR, Credit Reports, MVRs, Drug Testing, SSN, Sanctions Checks, Monitoring, and more!

HEART FOR SERVICE

Our mission is to equip you with tools, technology, and support to help you grow.

Our very tenured team strives to ensure that every interaction with our business is outstanding.

Contact Team Screen today and let us serve you. 1-866-367-8555

JOIN OUR TEAM TODAY!

Flexible pricing options. No minimums.

Switch now and receive six months of free software on us!

Ask about becoming a Team Screen Affiliate.

Contact us today to learn more!

John Grammer
President and CEO

Call Us Today at 866-367-8555
www.teamscreen.net