

The **BUZZ** Insider

May 2022

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8 Things Every Employer Should Know about Drug Testing Remote Workers

Did you know that nearly one out of every six companies worldwide are 100% remote? Meaning, about 16% of workplaces don't have a physical location, all employees work remotely.ⁱ And while 44% of companies currently do not permit remote work, 85% of managers believe that having the option of working from home will become the norm.ⁱⁱ

It's a brave new world. Over the last year, the COVID-19 pandemic lockdowns eased up, millions of workers have started looking for jobs, but not all of them will find a workplace to go back to. In fact, Forbes reported that by 2025, an estimated 70% of workers will be working remotely at least five days a month.

This trend raises many questions, including how to maintain a drug-free workplace when workers don't come to a workplace. If employees are working remotely, usually from home, can employers require them to abstain from using drugs and alcohol during the workday, avoid being under the influence of substances while on the job, and be subject to drug and alcohol testing?

Continue reading for 8 things every employer should know about drug testing remote workers.

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