



## **PreemploymentDirectory.com releases 5th edition of ‘In Search of Excellence in Background Screening: Best Practice Insights from Accredited Background Screening Firms’**

*PreemploymentDirectory.com, the world’s leading background screening information portal for HR professionals, has released its fifth edition of, 'In Search of Excellence in Background Screening: Best Practices Insights from Accredited Background Screening Firms.'*

PreemploymentDirectory.com, the background screening information portal for Human Resources professionals, announced the release of their fifth edition of 'In Search of Excellence in Background Screening: Best Practices Insights from Accredited Background Screening Firms.' The publication features articles written by firms who have earned accreditation from the Professional Background Screeners Association (PBSA) which is the trade association for the global background screening profession.

To earn accreditation, firms must implement the standards as defined by the Background Screening Credentialing Council (BSCC), which certifies that background screening firms follow the Background Screening Agency Accreditation Program (BSAAP) Standard. This process ensures companies comply with relevant laws, ethical business practice and demonstrates a commitment to excellence. It’s not sufficient to merely reflect the standards in official policies. It must also be demonstrable in daily business operations and this is verified by an onsite review of the firm by an independent auditor.

W. Barry Nixon, COO, PreemploymentDirectory.com and publisher, said, “The Best Practice Insights from Accredited Background Screening Firms” guide is the only publication exclusively dedicated to showcasing accredited background screening firms and it is a must read for hiring professionals who want to be current on ‘background screening best practices.’”

Nixon added, “121 background screening firms have earned the coveted accreditation offered by the Professional Background Screening Association (PBSA) which is often referred to as the ‘Good Housekeeping seal of approval.’ These firms represent the ‘best of the best’ in background screening and in this booklet they share many of the best practices that helped them become accredited.

Here’s what some of the firms that have earned accreditation say about earning this heralded accomplishment:

Christine M. Cunneen, CEO, Hire Image LLC, said, “Applying for and achieving accreditation status has elevated our company to a higher level of standards. We are a better company because of it and our thankful to PBSA for creating the program that allows us to set ourselves apart from those that do not achieve accreditation.

Dave Dickerson, Founder and Executive Chairman, Accurate Background: "We are honored to be one of the select background screening companies who have achieved this accreditation. It is a reflection of our deep commitment to adhering to the highest standards within our industry, and the fair and ethical practices we abide by on behalf of our clients."

Shawn Williams, CEO, Shield Screening, said, ““Although the accreditation process is rigorous and labor intensive, we believe it is an important differentiating factor within the background screening industry. To be 1



of the 121 PBSA accredited firms out of more than 2,500 background screening companies is an honor. We hope that this will also instill confidence to both current and future clients that we are practicing and adhering to industry guidelines.”

You can download a copy of the publication at [PreemploymentDirectory.com](http://PreemploymentDirectory.com) in the Background Screening Publications section.

Please direct any questions about the publication to W. Barry Nixon at 1-949-770-5264 or you can email him at [wbnixon\(at\)PreemploymentDirectory\(dot\)com](mailto:wbnixon(at)PreemploymentDirectory(dot)com) or on LinkedIn at <https://www.linkedin.com/in/w-barry-nixon-426580/>

Questions about the PBSA Accreditation program should be directed to PBSA at 1-919.459.6084 or info (at) [thePBSA.org](http://thePBSA.org).

#### ABOUT PREEPLOYMENTDIRECTORY.COM:

[PreemploymentDirectory.com](http://PreemploymentDirectory.com) is the leading background screening information portal on the web and houses the leading directory of background screening companies designed to make it easy for employers to quickly find a background screening provider to meet their needs. The Directory includes an information rich Background Screening Knowledge Center, that contains an extensive Article Library, an Accredited Background Screening Resource Center, Continuous Screening Resource Center and an International Resource Center plus much more.



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