

Background Screening News



BOOSTING THE BACKGROUND SCREENING INDUSTRY WITH TECHNOLOGY

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 EAGLE CHECK
EagleCheck v.1 Podcast

Just in case you missed the podcast, here is a summary of what was discussed:

- How has technology evolved in the Background Screening industry? ◦ 2000s: CRAs using Fax ◦ 2010s: CRAs connecting to HRIS ◦ 2020s: 4000 HRIS, too many. Some of them are going away. AI, Blockchain coming in and automating.
- Industry not innovative because of compliance. Because of it, innovation comes from suppliers.
- Blockchain is going to be huge, but legacy players who commercialize Applicant data will oppose. GDPR-like legislation in the US should increase adoption, as model moves from Companies owning Applicant data to Applicants owning their own data.
- “You are not rewarded for being a pioneer” “HR won’t invest in solutions with a high cost upfront” “Integrations are the issue. Too many different systems to connect, you can’t partner up with everyone.”
- Need to eliminate silos of information to perform faster and cheaper checks.
- Regarding the COVID crisis, uncertainty rules the day, with companies not focusing on much needed long-term innovation. Only 31% of businesses plan to adopt new technologies.
- CRAs are the most trusted vendors in the whole HR process. Yet this relationship is very underutilized. Lots of potential there.
- Blockchain vendors will work together to create industry-wide solutions that allow for better and more automated processes.

Listen to the Podcast here: <https://www.buzzsprout.com/1176047/4271384>