

2018 Background Screening Year End Report Highlights Key Issues in the News for the Prior Year



PreemploymentDirectory.com, the world's leading background screening information portal for HR professionals, announced the release of their 2018 Year End Report highlighting the top issues that impacted background screening during the prior year. The report takes a look at the top stories and news items that appeared in the industry leading and award-winning e-magazine, *The Background Buzz*, and itemizes the most significant issues.

Consistent with last years' activity the top two most posted articles came from Fair Credit Reporting Act (FCRA) lawsuits and marijuana in the workplace. Marijuana had the most articles posted this year followed by FCRA class actions lawsuits. Ban the Box/Second Chance laws ranked third followed by eVerify & Immigration issues.

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W. Barry Nixon, COO, PreemploymentDirectory.com and publisher of *The Background Buzz*, said, “In the 2016 Year End Report I wrote, “In 2014, an unprecedented number of class action lawsuits were filed alleging violations of the FCRA and for decades, it was uncommon to see lawsuits or government enforcement actions against employers under the FCRA. Two years later we have come to a place where FCRA lawsuits are common place and continue to rise. A recent Webcon report showed that consumer complaints involving the FCRA reached 4,531 in 2018, and have risen in number every year since 2011, making the FCRA the only consumer statute that has continued to increase in lawsuits filed.”

Nixon added, “Much to my dismay we correctly projected that the flow of FCRA class action lawsuits would continue to build. Even with the Spokeo decision helping to forestall some cases that have been deemed to not have standing the stampede of lawsuits has continued. HR has some serious work ahead to address this troubling trend.”

Download a copy of the [2018 Year End Report](#) or visit [PreemploymentDirectory.com's Background Screening Publications](#) section.

Please direct any questions to W. Barry Nixon at 1-949-770-5264 or you can email him at wbnixon@PreemploymentDirectory.com.

ABOUT THE BACKGROUND BUZZ

The Background Buzz is the leading news monitoring and reading service for information on background screening. Established in 2003, *The Background Buzz* is widely recognized as the leading news source in

the industry and has been recognized by MARCOM as one of the top newsletters in the world. Subscriptions to *The Background Buzz* are free to professionals involved in conducting background checks. Sign up at <https://preemploymentdirectory.com/subscribe-to-the-background-buzz/>

ABOUT PREEEMPLOYMENTDIRECTORY.COM:

PreemploymentDirectory.com is the leading background screening information portal on the web and houses the leading directory of background screening companies designed to make it easy for organizations to quickly find a background screening provider to meet their needs. The Directory includes an information rich Background Screening Knowledge Center, U.S. and International Resource Centers that provide important information about conducting background checks in countries around the world and a comprehensive Article Library.