## **ACCREDITATION PROFILE**

NAPBS<sup>®</sup> ACCREDITED

## FEATURING: CLEARSTAR

"Commitment to the highest professional standards is a hallmark of our organization," said Chief Executive Officer of ClearStar, Robert J. Vale, Jr. "We applied for NAPBS accreditation because it was our goal to join the elite group of companies that have achieved a level of competency in our profession that is worthy of accreditation."

Since achieving their goal in 2013, ClearStar has experienced accelerated success through accomplishments including launching an International Public Offering on the London Stock Exchange (AIM) in July of 2014 and shortly thereafter, rounding out seven years on Inc. Magazines Inc. 5000 List of Americas Fastest-Growing Private Companies.

Vale said, "Achieving NAPBS accreditation is an accomplishment that very few background screening companies can boast." He emphasized that the value lies in the extremely high standards one has to meet in order to achieve accreditation.

Vale went on to explain that while the accreditation process wasn't easy, it did enable them to correct deficiencies that they may not have discovered had they not gone through it. "The experience was overwhelmingly positive and beneficial, for us as a company as well as for our customers. It provided us the impetus to put procedures in place that will help us achieve our organizational and compliance goals," said Vale.

During their accreditation process, ClearStar established stronger guidelines and processes that enabled them to improve their documentation and enhance the quality of the services they provide. They also filled in gaps in their operations division, which has helped them provide their customers with unparalleled service, backed by years of experience and industry expertise.

Since 1995, ClearStar has been a leader in the human capital management profession with a full suite of background and drug screening solutions providing critical data on applicants across many industries. ClearStar's mission is to provide employers of all sizes with intuitive systems, cutting-edge tools, and comprehensive reports that enable employers across the globe to confidently welcome new members to their team.

"The foundation of our success is our robust, scalable technology solutions and processes, which were crafted with precision and the goal of sustainability when ClearStar began as a technology and service provider to background screening companies," said Vale. "It is that foundation that has enabled us to take our products and services directly to employers and that will continue to be the springboard of our success in the future."



Learn more about ClearStar by visiting: www.clearstar.net

## WHAT IS NAPBS®?

The National Association of Professional Background Screeners is an organization that exists to promote ethical business practices, promote compliance with the Fair Credit Reporting Act and Equal Employment Opportunity (EEOC) laws, and foster awareness of issues related to consumer protection and privacy rights within the background screening industry.



Accredited firms have agreed to abide by industry best practices as defined by the Background Screening Credentialing Council (BSCC). They have documented these practices and they have demonstrated adherence through both desk and onsite audits by an independent auditor.

## SHOWCASE YOUR Accreditation Achievement to the World

Sign up today to have your firm featured in the Accreditation Profile! Your carefully crafted profile will appear in both the Accreditation Profile column in the eReport and in the Accreditation Profile section of our industry leading background screening information portal, PreemploymentDirectory.com.

There is very limited space available, so don't wait!

Contact Barry today to reserve your spot at: wbnixon@PreemploymentDirectory.com