



Suppliers to the Background Screening Industry Buyers Guide

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Platinum Members**

2015-2016 Edition

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California Criminal/Civil Background Checks



You may ask,
WHY CHOOSE CFI? Because...

WE ARE THE SOURCE!



A Wholesaler who hires and trains all their Researchers to work exclusively for CFI.

BEST QUALITY, TAT'S & PRICE!



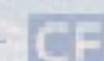
By not using any 3rd party Researchers we have the capability to control those elements directly.

CUSTOMER SERVICE!



You will be assigned three FCRA Certified Account Representatives, allowing you to have access to your account at all times.

INTEGRATION



We have the capability to integrate through FRS, Digital Delve, Deverus, TazWorks, ClearStar & Accio Data via manual XML integration.

...So in return we ask you, WHY NOT CFI?

About Us:



PreemploymentDirectory.com is the largest and most comprehensive web based directory of firms in the background screening industry. It is designed specifically to make it easy for businesses to quickly find a company to meet their needs.

The Directory is an essential resource for Human Resources and Hiring Managers to find a background screening firm to meet their needs.

The Directory is also a valuable tool for background screening firms seeking suppliers to meet their needs.

The Directory consists of several sections to guide organizations quickly to a company that will serve them best:

- The U. S. Domestic Section includes background screening firms (CRAs) that are listed by their location, State by State.
- The International Section includes firms that conduct background screening internationally. These firms are listed by country.

The U.S. and International sections of the directory have more background screening firms listed than SHRM's and Workforce Magazine's Vendor Directories as well as ASIS International's Buyers Guide combined. There are more than a 1,000 background screening firms listed in the directory and it is continuously growing.

- The Supplier/Provider section or Vendor Showcase features firms that provide services to the background screening industry. These firms are listed by categories like court searchers, software providers, etc.

The Vendor Showcase is the largest and most comprehensive listing of suppliers to the industry.

PreemploymentDirectory.com has become an important resource and tool to support businesses' meeting their hiring needs and the needs of those seeking support services.

Website:

www.PreemploymentDirectory.com



Publications:

- *The Background Buzz* (the leading online newsletter for the professional background screeners. The news source that background screeners depend on)
- Annual Background Screening Industry Buyers Guide
- Annual Suppliers to the Background Screening Industry Buyers Guide





PREEMPLOYMENTDIRECTORY.COM

"We Connect You to Businesses to Create Selling Opportunities for You"



2012 Marketing Portfolios for:

- US Background Screening Firms
- International Background Screening Firms
- Suppliers to the Background Screening Industry

We Specialize in Promoting the Products and Services of businesses in the Background Screening Industry.

Click on the specific Marketing Portfolio above that fits your business to learn how we can help you create additional sales opportunities to increase your revenue.

Contact Barry at wbnixon@aol.com or 1-949-770-5264 to start getting leads and to get a special offer.

SWEET ARE THE USES OF ADVERSITY



**Out of the tragic loss of a family member,
a nonprofit consumer protection agency
has risen to set an unprecedented standard
for protecting people in their homes.**

CAUSE Certified Background Screening Providers ensure that the plumber, carpet cleaners, house cleaners, window installers, home delivery services, painters, etc. that enter peoples' homes have been criminally background checked.

**Be part of the movement to make people safer in
their homes and help build a safer workforce.**

**Call us Today to Learn how CAUSE Certification can help your firm expand its' client
base and increase revenue - 877-450-5812 or visit CAUSECertified.org!**



Online Compliance Products

Subscriber Benefits Include:

- Unlimited Access
- Multiple Users Can Share the Log-in
- Data is Constantly Updated
- Save Time and Money
- Become a Public Record Expert

“The background screening industry is ultra-competitive, and it's critical to deliver tangible benefits to your clients which set you apart from the pack. The HR Rules Register has been a real difference maker for us.”

John McTighe, Vice President, Strategic Information Resources

1

The State Rules Register

Compliance with the myriad of state laws is a complex subject that affects you and what you can report to your clients. Add the continuous stream of ongoing changes mandated by state legislation, and the need for an easy-to-use solution is paramount for CRAs. The CRA Help Desk is designed to help you meet these challenges.

State Rules Register informs the user when the states place restrictions on employers, landlords, and hiring managers. Examples include:

- Currency of records
- Use of arrest records or misdemeanors
- Use of credit report
- Use of criminal record only after conditional offer of employment
- When information used on report must be relevant to job specific
- The state specific forms or required wording that must be used
- When key municipal employment restrictions are in place
- Plus many other state restrictions



NEW 2

HR Version of the State Rules Register

Your clients face some of the same challenges regarding the use of information they receive from you—and they often look to you for guidance.

Therefore we designed the HR State Rules Register as a Direct Connect on YOUR Web Page to allow you to help your clients in an easy-to-use, practical and current solution. Your clients will have access to an up-to-date reference showing individual state restrictions on users, best practices, and practical tips. Plus the Alerts will be posted on this site when state and federal laws change.

Unlimited Access for All Your Clients

3

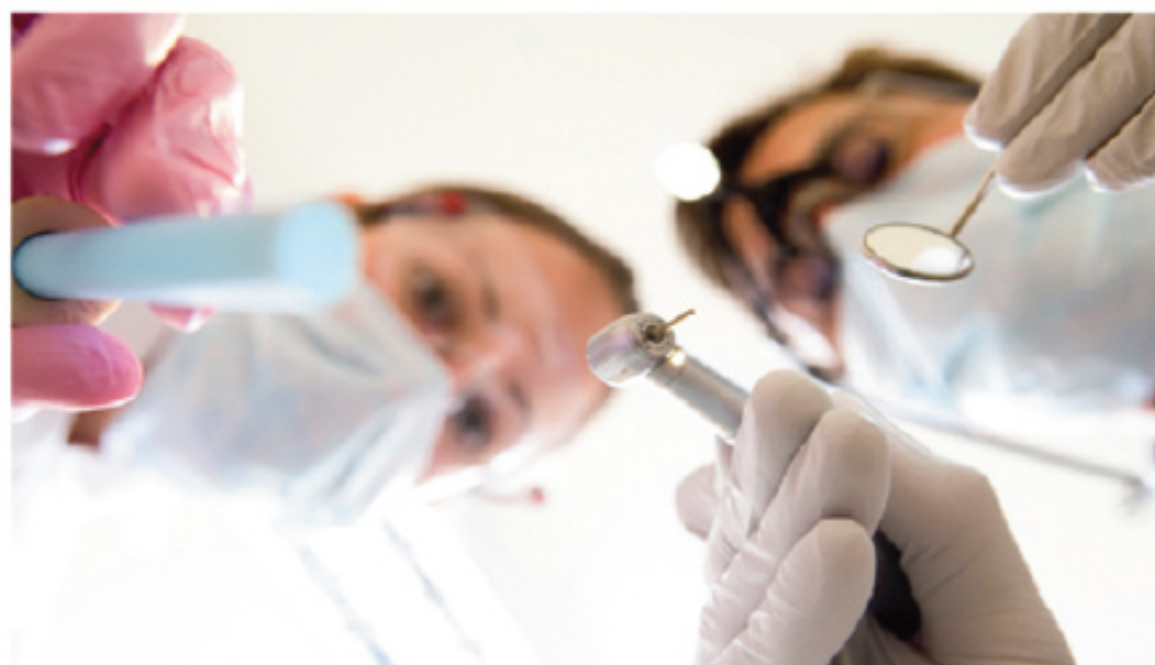
Guide to Private Investigator State Licensing Laws

This tool interprets the State's PI Licensing Laws:

1. If and when Private Investigators must be licensed in a state.
2. Overview of licensing requirements and if the state has reciprocity with other states.
3. If a CRA is required to be licensed...and reasons why or why not.
4. The state statute that governs licensing and if a CRA is exempt, with a link to the statutes.
5. Complete contact information for the state's PI Licensing Board or Regulatory Agency that oversees licensing.

The State Rules Register and the PI Licensing Guide are also available from NAPBS and NCRA as part of their Affinity Programs.

See **www.CRAHelpDesk.com** for a Demo! Or Call 800-929-3811



Conducting an Individual Assessment Doesn't Have to be this Painful!

An unbelievably easy-to-use online application that allows you to conduct an "Individual Assessment" to satisfy EEOC guidelines and requirements for evaluating criminal records as part of the hiring process.

The assessment is customized based on your company's job criteria and job attributes. Criminal offenses of an applicant are compared to your job criteria and you are provided an instant job relatedness/business necessity indicator. The final feature leads you through the individualized assessment and in addition, allows you to document Fair Credit Reporting Act notice requirements.

The process is quick (around 4 minutes) and provides a documented process that is consistently applied across all applicants, hiring locations and positions evaluated.

The service includes a complete Employer Criminal Record Usage Policy and Procedure.

Call us today for a free demo and to learn about special introductory pricing! 918-477-9150



CrimApollo

"We Make Individual Assessments Easy."



Bruce Berg
Berg Consulting Group
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www.bergconsultinggroup.com

We are the nation's premier consultancy limiting our practice to background screening; backed by 23 years of industry experience. Services:

- **Mergers and Acquisitions.** We have done more deals in our industry as an intermediary than anyone.
- **Better Vendor Program:** Improve your quality of criminal records retrieval and substantially lower your costs.
- Job Board. www.BackgroundScreeningJobs.com **Employment and Education Verifications and References** ("TBW").
- Robotic extraction of **real-time criminal records direct from court** websites at very low cost.
- **CBSV (Consent Based SSN Verification).**
- ITRV (W-2s and tax returns direct from the IRS).
- **General Consultation** for improving business operations and improving sales and marketing.



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Compliance with the myriad of state laws is a complex subject affecting CRAs and their clients. The State Rules Register provides an uncomplicated explanation in plain English of state laws for: what is reportable to the client, usable by the client, and the necessary steps to take to be in compliance with state laws.

Also included are best practices, practical tips, and ongoing notification when state and federal laws change. Create your own matrix reports. Use the special Resource Tabs of Guidelines and Special Instructions. The State Rules Register, available for \$149 annually (\$125 through NAPBS), includes unlimited access. See www.CRAHelpDesk.com.

"We Help Consumer Reporting Agencies ."



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CRAzoom, LLC provides two services.

First we provide a complete NAPBS Accreditation Package that explains every clause and sub-clause of the standard, bullets exactly what must be done to comply, and provides a model policy, procedure, agreement, training outline, employee handbook stipulation, affidavit or anything else required by the standard. The package is in hard copy, but also electronic format so that you start with a customizable template.

Second, we have a CRA Start-Up Compliance, Protection and Education package for new businesses just starting a CRA.

"CRAzoom the fast, inexpensive solution for CRA's compliance, accreditation and education."



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CrimApollo is a Unique On-Line Criminal Record/EEOC Assessment Process

The EEOC (and plaintiff bar) are initiating actions against employers for failing to have policies and procedures in place to assess the job, the criminal offense(s), determine job relatedness and consistence with business necessity and then perform an individualized assessment.

CrimApollo is an online application that allows employers to select the job attributes of a position and easily categorize criminal offenses.

CrimApollo's proprietary system then provides an instant indicator of job-relatedness and business necessity, and leads the employer through the EEOC "Individualized Assessment." The process takes around 4 minutes, is done online and allows consistency of evaluation while documenting the process for every assessment in a stored .pdf that proves compliance.



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Newport News, VA 23606
Phone: 352.286.9995 / 1.888.777.9435
Solutions@knowthefacts.com
www.knowthefacts.com

Our Screening Industry Partners™ never pay a penny for our expertise. Period. With more than a century of collective expertise, our leadership team is made up of industry pioneers, visionaries and highly-skilled practitioners whose sole focus is helping you to differentiate your business and stand out from the crowd.

Build your business in confidence knowing that you're not in competition with your provider – we never sell to your end user customer.

Don't pay for expertise. Partner with a true industry leader and let our expert team become an extension of yours. Learn more at www.knowthefacts.com.



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www.neeyamo.com

Neeyamo is a niche provider of global HR Outsourcing services. Our international Background Verification (iBGV) solution caters to conducting searches in 200+ countries.

Neeyamo's iBGV is a technology driven service and encompasses a wide range of checks covering academic, employment history, criminal background, banned substances, professional references, residence, credit rating, global databases, identity, and other speciality checks as required by our clients.

Neeyamo is your one stop shop for all your International Background Verification needs. Our solution is a powerful blend of robust processes, proficient people and technology. With best in class Turn Around Time and 24X5 customer service support Neeyamo has 100% customer retention.

Neeyamo is an International Member of NAPBS and ISO 9001:2008 and ISO 270001:2005 certified

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Email: lgonzalez@criminfo.net

Criminal Information Network is a nationwide, wholesale public records retrieval provider, specialized to meet the needs of the pre-employment screening industry. We process criminal (federal, state, and county-level) records, moving violation, and workers' compensation claim records throughout the country.



Criminal Research and Investigations

"Background Screening with Higher Standards"

Since 1996 CRI has been providing public record information to the background screening industry. Directed by an executive staff with nearly 40 years industry experience, we understand that not all businesses have the same requirements and expectations, so CRI will customize our service to meet your needs. Armed with state of the art technology, an experienced customer service staff and a nationwide network of on-site information retrievers, CRI delivers the accurate results you need when you need them at an affordable price.

CRI specializes in the following services

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- **Federal Tax Liens**
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- **Copy Retrieval**
- **Workers Comp.**
- **Federal Criminal**
- **Federal Civil**

**CALL NOW
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www.criscreening.com



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Contact Email:
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Baxter Research is a premier county criminal research provider.

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- 20+ years in industry

Let our efficiency mitigate your vendor management costs. Open an account today



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513-474-5756 fax
www.criminfo.net
Contact: Luis Gonzalez
lgonzalez@criminfo.net

Criminal Information Network is a nationwide, wholesale public records retrieval provider, specialized to meet the needs of the pre-employment screening industry. We process criminal (federal, state, and county-level), moving violation, and workers' compensation claim records throughout the country.



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www.courthouseconcepts.net

For thirteen years our researchers have worked daily with the Court Clerks in providing as many as 1,000 Arkansas searches per day. When we say we know the clerks we mean it. We offer criminal and civil checks in the Arkansas Circuit (Felony) and District (Misdemeanor) courts. Our capability to provide you up to date information on the Arkansas Courts System is unmatched and our fees are very competitive. We specialize in providing quality searches and making you look good. Our goal is to exceed your expectations in every transaction.

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Tom Irvin
Convergence Research, Inc.
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F: 866-945-9369
www.convergenceresearch.com

The ability to seamlessly integrate with both customers and researchers allows Convergence Research to focus on the most important aspect of business – excellent customer service. With nationwide coverage provided by an extensive network of research professionals, you can be confident your screenings are being handled by the experts in court research. We are a 100% wholesale company and do not compete with our customers for any of their business. We currently support integrations with Accio Data, BackChecked, ClearStar, deverus, Digital Delv, FRS and TazWorks.



Vic Evans
Phone: 877-999-3203
Email: vic@crimefindersinc.com

Crime Finders, Inc. (CFI) is a true wholesaler specializing in countywide criminal/civil background checks covering the states of California, Nevada, and Hawaii without the use of third party researchers. All of our Researchers are hired and trained exclusively by CFI for the past 16 years. All customer care representatives assigned to your account are FCRA Certified. Our approach to organic growth and direct control of operations makes us a unique strategic partner for any CRA looking to eliminate the middle man and go directly to the source for their countywide criminal/civil background check needs. We have integration capabilities with all major platforms in the industry. Give us a call and find out how CFI can improve your turnaround time, costs, and efficiency.



criminal research
& investigation

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www.criscreening.com

Criminal Research and Investigations, Inc. (CRI) has been providing public record information to the background screening industry since 1996. Our use of state of the art technology, experienced customer service staff and an extensive nationwide network of on-site information retrievers, allows CRI to deliver the most accurate results when you need them. Your completed reports are returned fast with the information you need at an affordable price. CRI specializes in County Criminal and Civil searches, Federal Criminal and Civil searches, State and Federal Tax Liens as well as document retrieval. Criminal Research & Investigations, Inc. is committed to providing "Background Screening with Higher Standards."

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Public Records Solutions

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Georgia Public Records Solutions
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407-694-1775 (cell)
Jamey@publicrecordsga.com
www.publicrecordsga.com

We know you've experienced the challenge of obtaining quality public records research from providers in the state of Georgia. Unpredictable turnaround times and poor quality have led many to refer to this simply as the "Georgia problem." GPRS draws from established research processes and business practices of our parent company to deliver the reliability, accuracy, and predictability you demand. And because our resources run deep, you can rest assured your high expectations will be met - at any volume. We are headquartered in Georgia and provide coverage for all 159 Georgia counties.



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Services, LLC
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wbpeacock@lighthouseinfoserv.com
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- All 159 Georgia Counties searched at the courthouse
- NAPBS Courthouse Research Exam Certified research providers covering 100+ counties and all 'In-House' staff Certified as well
- GCIC/ Statewide capabilities through Police Department (with GCIC stamp available if needed)
- Fully covering the 50+ counties that don't have public terminal access for conducting a basic 7 year search (using docket books, microfilm, clerk assistance, etc)

Unlike most companies who claim to be able to search the state of Georgia, we actually go to the courthouse! Accuracy is our top priority, so if you're tired of getting results that you think may be from a database, statewide report, or other fallible method, let us know how we can help.



Omni Data Retrieval
Phone: 952-985-7220
Toll Free: 877-257-0054
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Email: sales@omnidataretrieval.com
Web: www.omnidataretrieval.com

Omni Data Retrieval is a wholesale research firm specializing in domestic and international search requests. We service all counties nationwide with fast, accurate public record research. We support you with dedicated customer service, competitive volume pricing, multiple XML interface options and the most up-to-date information available.

At Omni Data Retrieval we are continually expanding our supplier network and improving our technology to provide each of our clients a unique and remarkable experience. To experience the power of *Your One **Reliable** Source* contact us at www.omnidataretrieval.com.



Sarah Price
www.prioritybackgrounds.com
www.ncidinc.com
800-792-4339

Priority Backgrounds is your best solution for INSTANT North Carolina wholesale records. Our IT staff has been accessing NC court information for over 15 years and are experts in NC data. All results come directly from the NC court system and include all case details including dispositions using only the most up to date information. We do not use old data! No limits on number of cases returned. We give you everything for one low price. Statewide: \$2.50 County: \$1.00 Free XML integration and we're already on most major screening platforms. Route your NC searches to Priority today to save valuable time and money!



PRRN - The Public Record Retriever
Network
PO Box 27869
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Simply put, PRRN Members are professionals who provide on-site public record research and retrieval of public record information at government agencies. With nearly 500 members in all states, PRRN is one of the largest trade organizations representing professionals in the public record industry. PRRN members are recognized as the nation's leaders in local public record searching and document retrieval.

PRRN was the first group to adopt Industry Standards and a Code of Professional Conduct specifically for the retrieval of public record documents. Find a PRRN Member by county at www.prrn.us.



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RapidCourt is a leader in data acquisition technologies, seamlessly connecting users to relevant records from thousands of sources. RapidCourt offers the most comprehensive and dependable set of criminal data acquisition tools in the industry.



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Securitec is a woman-owned business and one of the largest, pure wholesale background screening firms in the industry, serving hundreds of clients. Our recent investment in cutting-edge systems and efficiencies allows us to provide more accurate results from more jurisdictions (in flexible delivery option formats) while reducing costs and liability for our clients. Our services are provided through a secure and easy-to-use interface, and we perform confidential background checks while maintaining strict adherence to all pursuant Federal and State regulations.

Compliance is a perpetual journey.
There is a **better path** to peace-of-mind.



MedEx

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Sentinel Screening, Inc. is a nationwide, wholesale public record information and document retrieval source owned and staffed by a team sharing over a decade of experience in the Risk Management, Law Enforcement, Information and Network Security, Corporate Compliance and Operations Management sectors. Our staff of seasoned professionals and court researchers is dedicated to providing our clients with the most available, reliable, accurate and up to date reporting of Criminal and Civil data.

To know more about our credentials, affiliations and multiple software integrations call us today!



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SJV & Associates is an International Information Retrieval Agency that provides high quality, in-depth, accurate, and timely public records research. Founded in 1998, SJV is an expert provider of primary source information for Conventional Court Research, Automated Court Research, International Solutions, and Medical Provider Data Solutions.

SJV is also the only firm in its direct marketplace to host an ISO 9001:2008 Certified Quality Management System, ensuring superior quality research, results, and customer service for their entire client base.



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www.thepublicrecordsource.com

The Public Record Source (TPRS) provides premier public record research and retrieval services throughout Arizona. For over 20 years, we have worked as the Arizona vendor for top national CRAs in the pre-employment screening industry, developing a reputation for our thorough, accurate, and timely results. Our staff of researchers utilizes a proprietary cloud-based research platform that dramatically cuts down on turnaround time by allowing our field researches to transmit results to our home office instantaneously. With the best turnaround time in Arizona and unbeatable search fees, why use any other Arizona vendor? Try us one week for free!



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Wholesale Screening Solutions is the go-to source of vital data for employment screening, tenant screening, and risk mitigation service providers nationwide. The company manages the most extensive and tightly-controlled network of nationwide researchers with a track record of strict quality control practices of our local onsite researchers who obtain records directly from the authoritative source.

Retailer CRAs working with Wholesale Screening benefit from quality, timeliness, and accuracy – all delivered at affordable wholesale prices.

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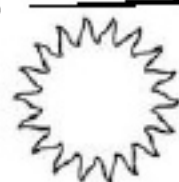
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Pre-Employment Screening

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Here’s What One of Our Clients Said:



“I was considering dropping a large portion of my advertising budget. I didn’t know if it was paying off, but I started talking to some of my newest clients and realized that they were all seeing my ads. I just landed a huge new client. When I asked them where they heard about us, they said the whole reason they contacted TazWorks was because they had seen our ad in *The Background Buzz*. So, I decided to keep the budget and continue advertising. I would love to continue acquiring clients like them.”

Thanks,

Barton Taylor
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The Background Buzz is the leading online newsletter dedicated to serving the professional employment screening industry. Every edition includes insightful information on legal issues, technology advances, data protection/privacy, competitive moves, international news, and much more.

The Background Buzz is published monthly and is complimentary to professional background screening firms as well as firms serving the industry. Sign up to start receiving your free subscription by going to PreemploymentDirectory.com.

"The information source for the background screening industry"



The Global Background Screener

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The Global Background Screener is focused on keeping professional background screeners, HR professionals and hiring managers informed about international background screening issues. It will be published every other month.

Each edition of The Global Background Screener will highlight key global issues in countries around the world and showcase specific sources of information from PreemploymentDirectory.com's World Information Center. The World Information Center is designed specifically to provide information for professionals who conduct business internationally. It includes sections on: holidays celebrated in different countries, world time zones, a time zone converter tool, in-depth resources on most countries, guidelines on data protection laws, access to freedom-of-information around the world and much more.

"The goal of The Global Background Screener is to become the news source for professionals involved with background screening located anywhere in the world."



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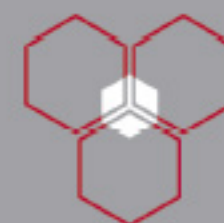
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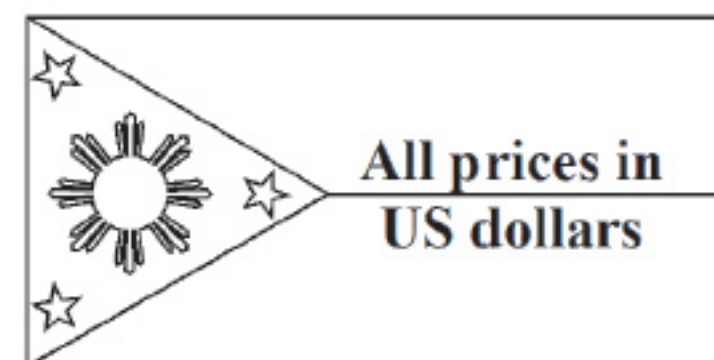
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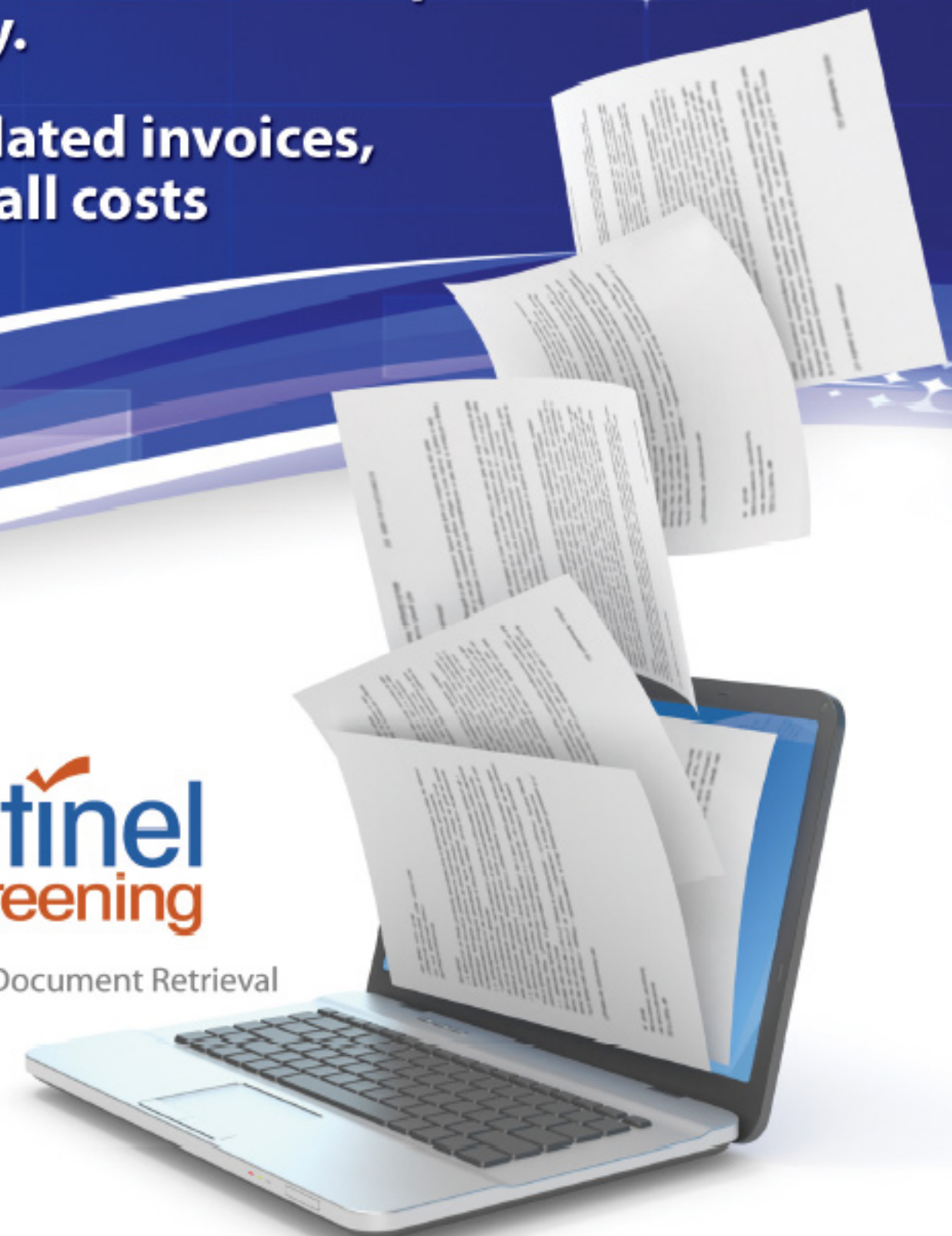
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