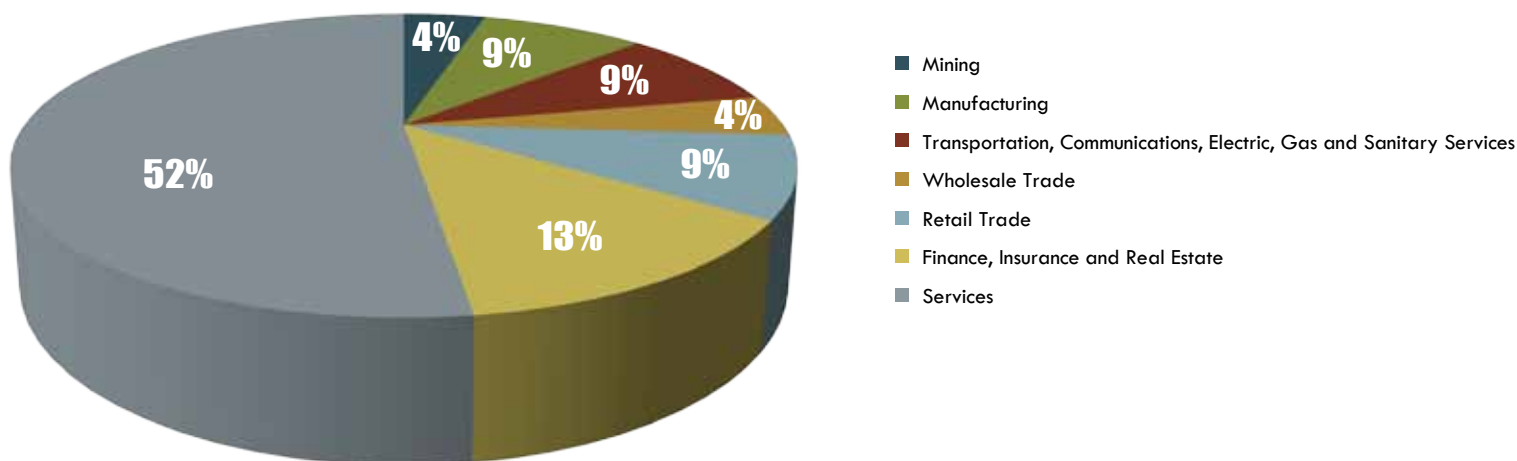


# 2017 All Industry Background Screening Benchmarking Report

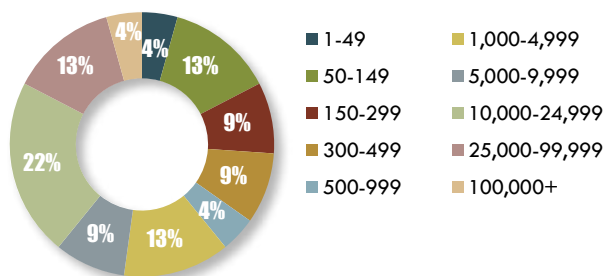
In the past, GIS' Benchmarking Reports have covered a variety of hiring trends, from scope of searches to effect of recent legislation and beyond. Our 2017 All Industry Background Screening Benchmarking Report took a different approach to the survey based on what we've found to be the most important factors to hiring program administrators. The survey, which was issued to a widely varied pool of employers, focused heavily on the types of checks performed on specific types of positions, as well as a brief overview of the scope of the service

## Survey Demographics

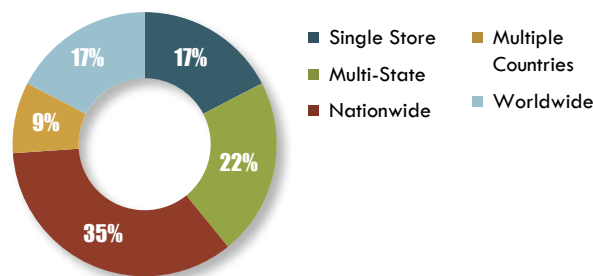
### Industries of Respondents



### Number of Employees



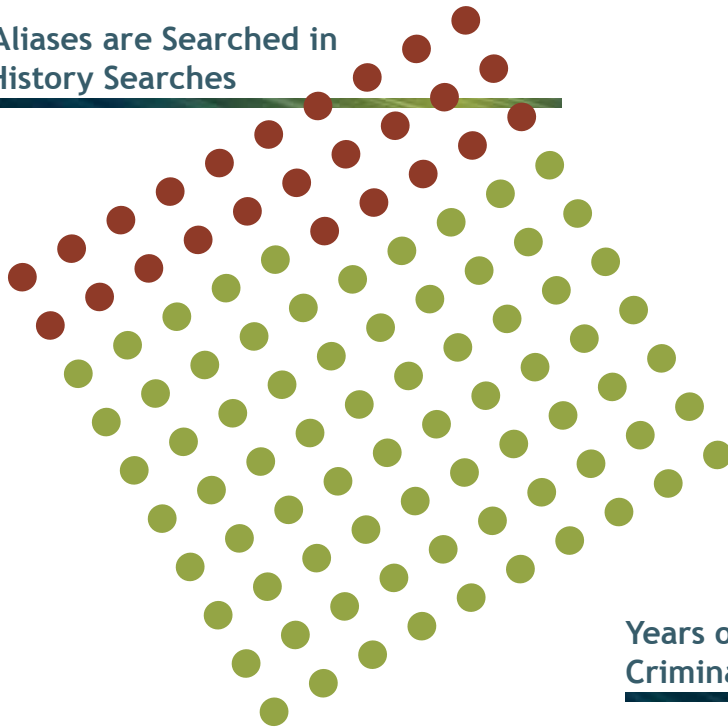
### Number of Locations



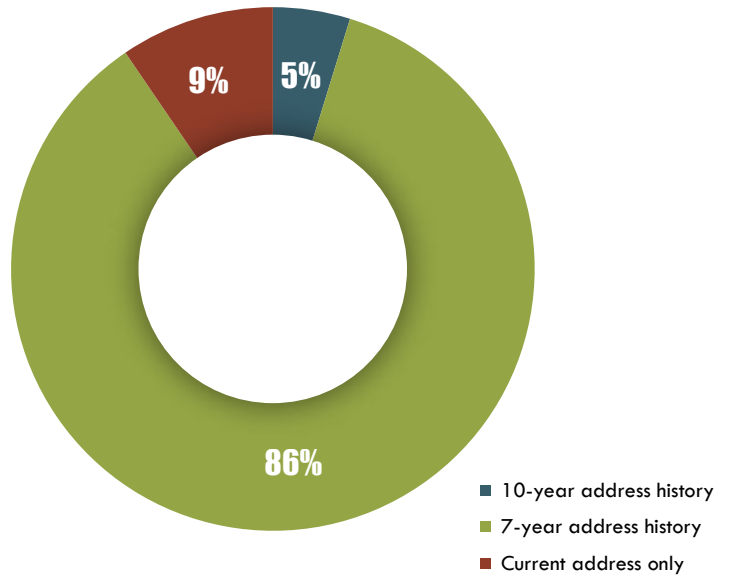
# How Checks Are Done

## Whether Aliases are Searched in Criminal History Searches

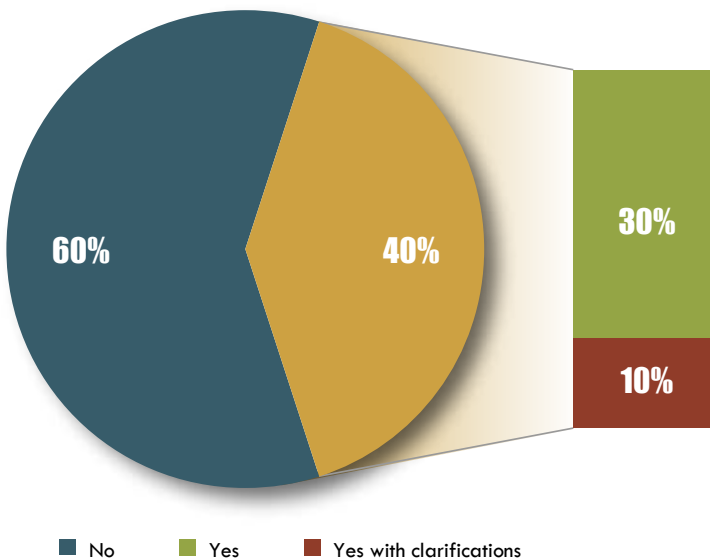
■ No **25%**  
■ Yes **75%**



## Years of Addresses Searched for Criminal History Searches

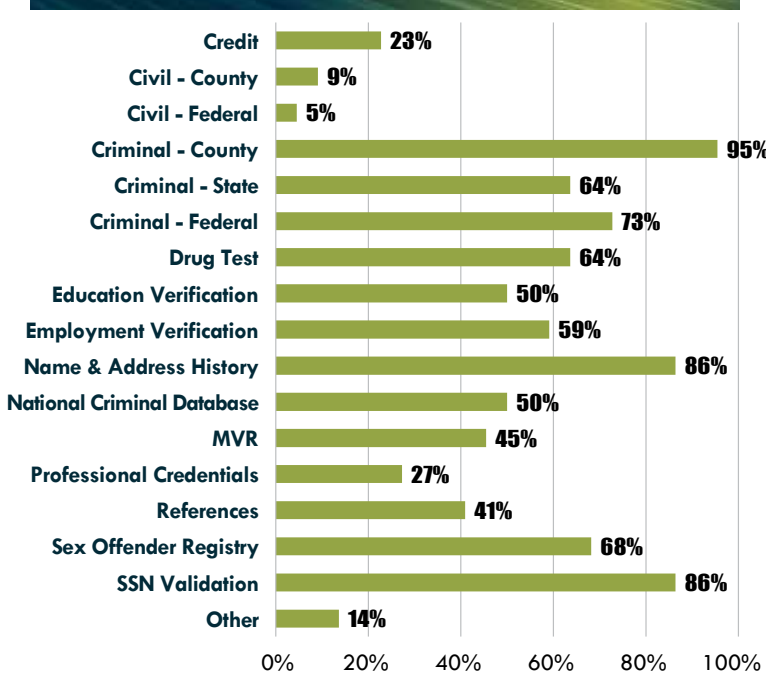


## Whether Prior Criminal History is Requested on Application

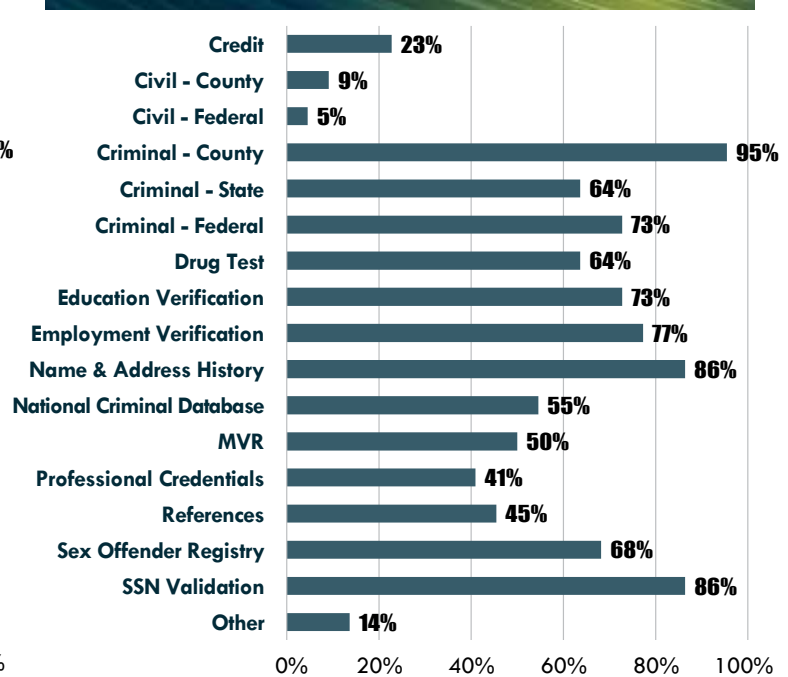


# Per Position Information

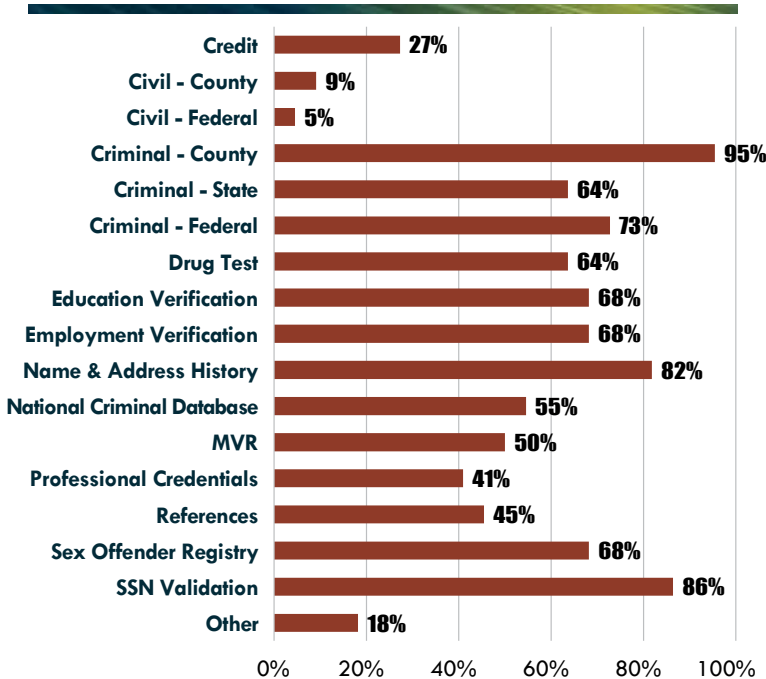
## Checks Performed on Entry-Level Individual Contributors



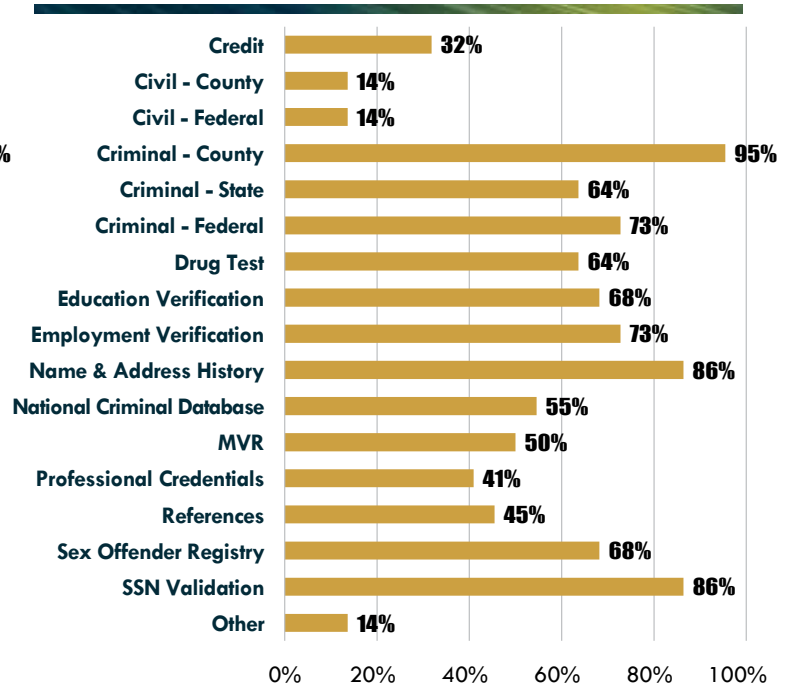
## Checks Performed on Experienced Individual Contributors



## Checks Performed on Managers and Senior Technical Professionals

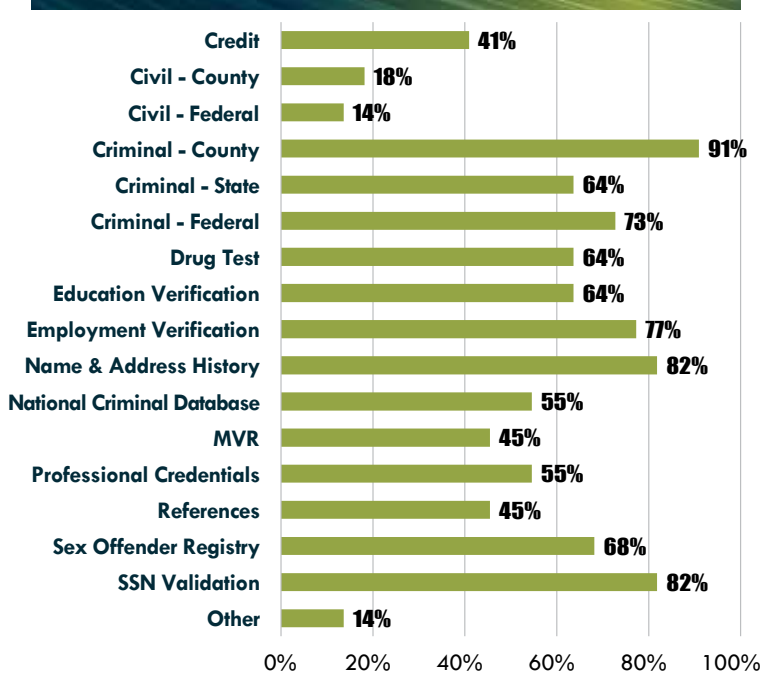


## Checks Performed on Directors



# Per Position Information (continued)

## Checks Performed on Vice Presidents and General Managers



## Checks Performed on Executive Management

