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Suppliers to the Background Screening Industry Buyer's Guide 2018-19



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ABOUT BERG CONSULTING GROUP

Berg Consulting Group is the premier consultant to the background screening industry. The team provides services and products that help CRAs of all sizes and development stages grow and increase profitability. Services include consulting sessions, M&A services, better vendor management, business valuations, growth strategies, business optimization tools and products for CRAs to sell.

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About Us:



PreemploymentDirectory.com is the most comprehensive web based directory of firms in the background screening industry. It is designed to make it easy for organizations to quickly find a screening company to meet their needs.

The Directory is an essential resource for Human Resources and Hiring Managers looking to find a background screening firm to meet their needs.

The Directory is also a valuable tool for background screening firms seeking suppliers to meet their needs.

The Directory consists of several sections to quickly guide organizations to a company that will serve them best:

- The U. S. Domestic Section includes background screening firms (CRAs) listed by the location of their headquarters on a State by State basis.
- The International Section includes firms that conduct background screening on candidates who have lived, worked or been educated in a country other than the U.S. These firms are listed by country.
- The Supplier/Provider section and Vendor Showcase features firms that provide services to the background screening industry. These firms are listed by categories such as courthouse researchers, software providers, etc.

In addition, we are the leading publisher for the background screening industry. Available Publications include:

- *The Background Buzz*. The award winning and leading online newsletter for professional background screeners.
- *The Global Background Screener*, an award winning e-magazine for the worldwide background screening industry.
- 2018-19 Annual Background Screening Industry Resource Guide
- 2018-19 Annual Suppliers to the Background Screening Industry Buyers Guide
- In Search of Excellence in Background Screening: Best Practices Insights from Accredited Background Screening firms
- Kicking Glass: Women Thrive in Leadership Roles in the Background Screening Industry

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Arnall Golden Gregory LLP (AGG) is an Am Law 200 law firm with 165 attorneys in Atlanta and Washington, DC. Our Background Screening team counsels screening companies, including those providing employment and tenant screening services, and employers, landlords, and other businesses that engage screening companies to provide these services. The core of our practice is providing day-to-day compliance counseling that is deeply rooted in our leadership of and commitment to the industry, and aggressive and practical representation of our clients in individual and class action litigation, as well as regulatory investigations and enforcement actions. For more information, visit us at www.agg.com/Background-Screening-Industries.



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CRAzoom, LLC provides two services.

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Berg Consulting Group is the premier consultant to the Background Screening Industry since 2000. The team provides custom growth strategies, merger & acquisition services, vendor management, business valuations and background check optimization tools for professional background screeners. Our mission is to advise, consult, and guide owners and their staff to healthier bottom lines, quicker turnaround times, more accurate reporting tools, and best practice solutions. Integrity rules our business philosophy and commitment ensures we plump up your bottom line.



CrimApollo

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CrimApollo is a Unique On-Line Criminal Record/EEOC Assessment Process. The EEOC (and plaintiff bar) are initiating actions against employers for failing to have policies and procedures in place to assess the job, the criminal offense(s), determine job relatedness and consistence with business necessity and then perform an individualized assessment.

CrimApollo is an online application that allows employers to select the job attributes of a position and easily categorize criminal offenses.

CrimApollo's proprietary system then provides an instant indicator of jobrelatedness and business necessity, and leads the employer through the EEOC "Individualized Assessment." The process takes around 4 minutes, is done online and allows consistency of evaluation while documenting the process for every assessment in a stored .pdf that proves compliance.



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The Current Consulting Group, LLC (CCG) is comprised of some of the best-known experts in the field of employee screening, each with a depth of knowledge and experience in drug testing, background checks, and other screening services. CCG offers a suite of services that can help your workplace stay compliant, including the most extensive state law database in the industry, CurrentCompliance.org. Visit CurrentConsultingGroup.com to learn more. Members of DATIA, NAPBS, and SAPAA are eligible for a 10% discount when they subscribe to Current Compliance – Drug Testing.



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HRO Evangelist

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<https://www.neeyamo.com/>

With more than 1,500 professionals specializing in delivering Global Payroll, Background Verification, and HR services across 200+ countries, Neeyamo is the world's leading provider of end-to-end HR services for multinationals with operations spread across a long tail of countries.

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County House Research is your trusted source for in-court research in Delaware, Massachusetts, New Hampshire, New Jersey, Pennsylvania, and Washington, DC. Rely on us for criminal & civil research, document retrieval, and Pennsylvania Driver Histories.

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County House Research – It's Our Search Too!



**criminal research
& investigation**

Staci Laird

Director of Operations
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slaird@criscreening.com
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Criminal Research and Investigations, Inc. (CRI) has been providing public record information to the background screening industry since 1996. Our use of state of the art technology, experienced customer service staff and an extensive nationwide network of on-site information retrievers, allows CRI to deliver the most accurate results when you need them. Your completed reports are returned fast with the information you need at an affordable price. CRI specializes in County Criminal and Civil searches, Federal Criminal and Civil searches, State and Federal Tax Liens as well as document retrieval. Criminal Research & Investigations, Inc. is committed to providing "Background Screening with Higher Standards."



Heidi Pattie

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GAPRS, formerly G.A. Public Record Services, is a national wholesale court record information provider specializing in county criminal and civil record searches. With over 25 years of experience managing a national network of professional court record researchers, GAPRS is a trusted industry leader in providing accurate, comprehensive, and timely information throughout the US. GAPRS services also include statewide criminal searches, federal searches, family law and restraining order searches, and a national document retrieval service for those who need to obtain copies of known cases. Services can be securely ordered through its web site at www.gaprs.com, its custom XML interface, or through its various third party software provider relationships.

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Since 1999 Crime Finders, Inc. has been providing county criminal/civil background checks to the most reputable companies in the industry. We pride ourselves in the relationships we have established with these clients. With integrity and quality customer service we have been able to maintain these relationships throughout the years. We constantly revise all County court rules and procedures to ensure that the information we are obtaining is the most accurate and up-to-date. In addition, all the information obtained is processed through our strict quality protocols to ensure that nothing falls through the cracks.



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Pre-Employment Screening Program

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NIC Federal manages the **Pre-Employment Screening Program (PSP)** on behalf of the U.S. Department of Transportation. PSP offers background screeners instant online access to commercial drivers' official federal crash and inspection histories which are used as evaluation tools during the hiring process.

PSP helps carriers make better informed hiring decisions so that the safest drivers are behind the wheels of commercial vehicles. PSP records are updated monthly, the service is accessible 24x7, and customer service is available via phone or email. PSP records cost \$10.



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Omni Data Retrieval is a wholesale public record retrieval organization specializing in domestic and international criminal information. We service all counties nationwide with fast, accurate, reliable public record retrieval.

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- Immediate access to customer service staff
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At Omni Data Retrieval we are continually expanding supplier networks, investing in our client partnerships and improving our technology to provide each of our clients a unique and remarkable experience.

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Sarah Price

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Simply put, PRRN Members are professionals who provide on-site public record research and retrieval of public record information at government agencies. With nearly 500 members in all states, PRRN is one of the largest trade organizations representing professionals in the public record industry. PRRN members are recognized as the nation's leaders in local public record searching and document retrieval.

PRRN was the first group to adopt Industry Standards and a Code of Professional Conduct specifically for the retrieval of public record documents.

Find a PRRN member by county at www.prrn.us.



RELIANCE INFORMATION SOURCE, INC.

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Reliance Information Source, Inc., "RIS" is a leading provider of Custom Employment Screening Company; specialized in County Criminal and Civil and Federal Criminal and Civil searches in 12 Western United States.

RIS has been in business since 1993 and serving and assisting Businesses, Agencies and Institutions in USA, in securing qualified employees with thoroughly researched, investigated and completed screening services to make sound Decision in Hiring. RIS, takes pride in providing following services very consistently:

- Turnaround Time of 24 to 48 hours
- We have proven track record
- Hands-On Courts Research
- Standard Research scope 7 to 10 years.
- Special Research Scope over 10 years available upon request.

RIS has had over 25 years of combined work experience in the Employee Background Screening Industry. During this time we have been very proud of our consistently very high rate of employee retention



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With 25 years of public records experience RJI is the leading Los Angeles County based public records research and retrieval firm servicing Consumer Reporting agencies throughout the pre-employment industry. RJI has a network of researchers that visit the courts on a daily basis, thus insuring our clients are provided with the most current and up to date public records information available. RJI's approach of conducting all public records research on a hands-on basis consistently ensures both the quality and accuracy of our client's results. RJI is a licensed investigation firm by the State of California and Arizona.



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Sentinel Data Retrieval, LLC provides many of the nation's leading background check companies with county court research, document retrievals and criminal/civil search results. Our clients come to us for consistently reliable, accurate, and timely court research and due diligence.

As a client, you will receive efficient turnaround times, friendly customer support, and high accuracy. We adhere to the NAPBS, and PRRN guidelines and other industry best practices and code of conduct.

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SJV is a Global Solutions Provider, combining innovative technology with human expertise. Driving the highest standards for time, service, and accuracy with Conventional Court Research, Automated Court Research, International Solutions, MedEx Solutions, and our Verifications Suite; SJV is the Premier Information Supply Chain to the Background Screening Industry.

SJV is also the only firm in its direct marketplace to combine a Six Sigma Hybrid Quality Management System with Privacy Shield Certification, ensuring superior quality research, results, and customer service, for their entire client base. For more information, visit <http://www.sjvassoc.com>, or contact us directly at 800.203.0582 and via e-mail to Solutions@sjvassoc.com.



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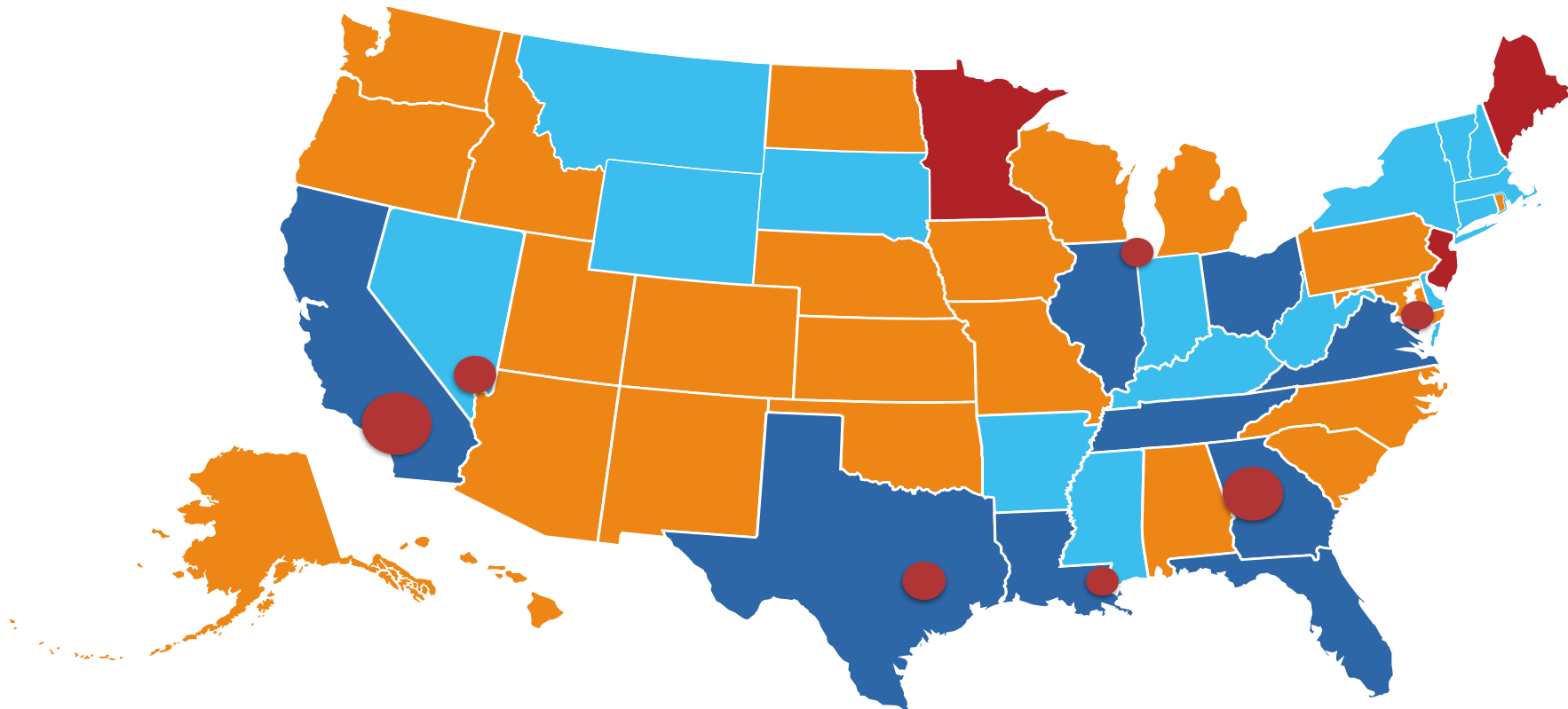
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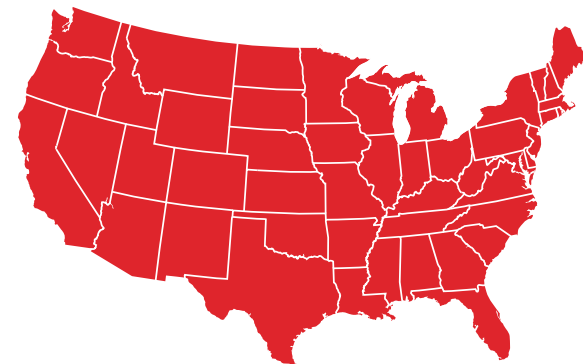
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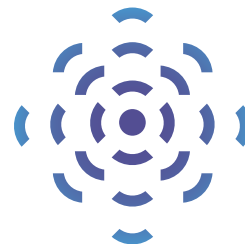
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