



HireRight BRIEFING

The GDPR Effect on Background Screening: Is Your Company Ready?

The European Union's General Data Protection Regulation (GDPR) will come into effect on 25 May 2018. It is not a straightforward process, so we have broken it down into the relevant steps your company should be reviewing to get GDPR ready.

Step 1: Candidate Content and Information Notices



- The importance of candidate consent
- How to obtain consent
- What consent means in the context of employment

[Read more](#)

Step 2: Data Mapping



- Why data mapping matters
- How to get started with data mapping
- How your screening provider should support you

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Step 3: Subject Access Rights



- How Subject Access Rights requests will impact screening
- How your screening provider should support you

[Read more](#)

Step 4: The Right to be Forgotten



- What the Right to be Forgotten means
- How your company can comply
- How your screening provider should support you to comply

[Read more](#)

Step 5: Vendor Management



- How to manage risk from vendors now
- What you will need to consider in future
- What your screening provider can do to support you

[Read more](#)

Step 6: Privacy Impact Assessments



- What a Privacy Impact Assessment (PIA) is
- When to carry out a PIA
- The key official guidance to read

[Read more](#)

[Learn more about GDPR](#)