



## Scott Graham |*CEO*

Scott has lived and worked in Asia for the last 20 years—in Hong Kong, India, the United Arab Emirates and Singapore. His experience spans the law enforcement, multinational corporations and international risk consultancies.

He was a founder of Quest Research Ltd, which was Asia's largest pre-employment screening company before being acquired by First Advantage in 2005. He was a founder of IntegraScreen, which grew to be one of the largest providers of due diligence prior to being acquired by World Check.

He 2011 he founded Ethixbase Ltd, which is the owner of The FCPA Blog, the world's most trusted site on corporate anti-corruption compliance. Ethixbase is also the publisher of ethixbase Monitor the largest database of corruption enforcement actions, legislation and gift giving rules globally.

Presentation will be on

### **The FCPA & UKBA - Threats and Opportunities for the Screening Industry.**

The Foreign Corrupt Practices Act, UK Bribery Act and other anti-bribery/corruption legislation (ABC) is both an opportunity and a risk for the screening industry.

It is rapidly becoming clear that PES is a vital component in any companies ABC compliance program.

ABC applies to pretty much every company in the world and therefore it presents a significant opportunity to sell into markets that are still resistant to formalised screening programs. A bad hire can now cost a company tens of millions in fines and legal costs under ABC laws.

However, conducting PES creates a risk - as PES firms deal with governments (universities & police principally) and these entities can ask for kickbacks/grease payments to complete the check there is a risk of a bribe being paid in the screening process.

As the client firm is responsible for the actions of its PES vendor then it must make sure it is going to a very creditable firm to ensure the above does not happen